- 16.9 No Agency. Each fiduciary or Named Fiduciary performs (or fails to perform) its responsibilities and duties or discretionary authority with respect to the Plan and Trust as an independent contractor and not as an agent of the Plan, any Employer, the Trust, or Investment Committee. No agency is intended to be created nor is the Investment Committee empowered to create an agency relationship with a fiduciary or Named Fiduciary.
- 16.10 Allocation to Named Fiduciary. The Appointing Officer, acting on behalf of the Company or as a Named Fiduciary, as applicable, may identify another Named Fiduciary, or allocate to another Named Fiduciary, fiduciary responsibilities in accordance with the procedures in the Plan; provided, such identification or allocation is not binding on the Trustee unless the Trustee is given written notification of such identification or allocation in accordance with the terms of this Trust.
- 16.11 <u>Delegation to Fiduciary</u>. The Investment Committee, acting as a Named Fiduciary, or another Named Fiduciary, may delegate fiduciary responsibilities to a fiduciary in accordance with the procedures in the Plan and, if applicable, other provisions of this Trust; provided, such delegation is not binding on the Trustee unless the Trustee is given written notification of such delegation in accordance with the terms of this Trust.
- 16.12 The provisions of this Article 16 replace or supersede any provisions dealing with Trust governance contained herein or the power and authority of the Company or its Designated Officers or Committees with respect to the Trust."
- 11. Effective January 1, 2005, by substituting the following for Exhibit A of the Trust:

#### "EXHIBIT A

The Plans participating in the Trust as of January 1, 2005:

BP Employee Savings Plan
BP Partnership Savings Plan
BP DirectSave Plan
BP Capital Accumulation Plan
BP Employee Savings Plan of Puerto Rico"

12. Effective September 30, 2004, by substituting the following for Exhibit B of the Trust:

"EXHIBIT B

#### Investment Funds

# **CORE INVESTMENT OPTIONS**

# Short-Term

Short-Term Investments Fund

#### Bond

Bond Index Fund - Long Duration
Bond Index Fund - Short Duration
Income Fund (frozen - closed to new investments)

## **Hybrid**

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

## Large Cap

Equity Index Fund – Growth Equity Index Fund – Value

#### Mid Cap

Mid-Cap Equity Index Fund

## Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Value

#### International

International Equity Index Fund – Europe International Equity Index Fund – Europe International Equity Index Fund – Pacific

## Company Stock

BP Stock Fund

## MUTUAL FUND WINDOW INVESTMENT OPTIONS

# Short-Term

Fidelity Retirement Money Market Portfolio Spartan U.S. Treasury Money Market Fund

#### **Bond Funds**

Intermediate-Term Government

Fidelity Government Income Fund Strong Government Securities Fund T. Rowe Price U.S. Treasury Intermediate Bond Fund USAA GNMA Trust

# Long-Term Government

PIMCO Long-Term U.S. Government Fund Institutional Class

#### Short-Term Bond

Harbor Short Duration Fund Fidelity Institutional Short-Intermediate Government Fund PIMCO Low Duration Fund Institutional Class

#### Intermediate-Term Bond

Dodge & Cox Income Fund
Dreyfus Premier Core Bond Fund — Class A
Fidelity Investment Grade Bond Fund
Harbor Bond Fund
INVESCO Select Income Fund — Investor Class
Janus Flexible Income Fund
MSIF Trust Core Plus Fixed Income Portfolio Institutional Class
PIMCO Total Return Fund Institutional Class
PIMCO Total Return Fund III Institutional Class
T. Rowe Price Spectrum Income Fund

## High Yield Bond

USAA Income Fund

Fidelity Capital & Income Fund Fidelity High Income Fund INVESCO High Yield Fund – Investor Class MSIF Trust High Yield Portfolio Institutional Class PIMCO High Yield Fund Institutional Class

#### Convertible Bond

Fidelity Convertible Securities Fund Calamos Convertible Fund – Class A (closed to new investments 4/30/03)

#### **Emerging Markets Bond**

Fidelity New Markets Income Fund

#### International Bond

Payden & Rygel Global Fixed Income Fund - Class R

## PIMCO Foreign Bond Fund Institutional Class

## Hybrid Funds

Domestic Hybrid

Calvert Social Investment Fund Balanced Portfolio - Class A

Columbia Balanced Fund - Class Z

Dreyfus Founders Balanced Fund Class F

Dreyfus Premier Balanced Fund Class R

Fidelity Balanced Fund

Fidelity Puritan® Fund

INVESCO Total Return Fund - Investor Class

Janus Balanced Fund

MSIF Trust Balanced Portfolio Advisor Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund - Admiral Class

Vanguard Wellington Fund – Admiral Class

#### Large Cap U.S. Stock Funds

Large Cap Value

American Century Income & Growth Fund – Investor Class

American Fundamental Investors Fund - Class A

American Investment Company of America - Class A

American Mutual Fund - Class A

American Washington Mutual Investors Fund - Class A

Clipper Fund

Credit Suisse Large Cap Value Fund - Class A

Dreyfus Premier Strategic Value Fund - Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

INVESCO Value Equity Fund - Investor Class

T. Rowe Price Dividend Growth Fund

T. Rowe Price Equity Income Fund, Inc.

T. Rowe Price Value Fund

Vanguard Equity Income Fund - Admiral Class

Vanguard Windsor Fund - Admiral Class

Vanguard Windsor II Fund – Admiral Class

# Large Cap Blend

American Century Equity Growth Fund

Domini Social Equity Fund

Dreyfus Appreciation Fund, Inc.

Drevfus Disciplined Stock Fund - Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Export and Multinational Fund

Fidelity Fifty<sup>sm</sup>

Fidelity Fund

Fidelity Trend Fund

INVESCO Core Equity Income Fund - Investor Class

Legg Mason Value Trust, Inc. Institutional Class

MSIF Trust Equity Portfolio Institutional Class

Neuberger Berman Socially Responsive Trust Class

PIMCO StocksPLUS Fund Class A

Putnam Investors Fund Class A

Vanguard Growth and Income Fund – Admiral Class

Vanguard PRIMECAP Fund – Admiral Class

# Large Cap Growth

AIM Blue Chip Fund Class A

Alger Capital Appreciation Institutional Portfolio - Institutional Class

Columbia Growth Fund - Class Z

Credit Suisse Capital Appreciation Fund – Common Shares

Dreyfus Founders Growth Fund – Class F

Dreyfus Premier Third Century Fund, Inc. Class Z

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Focused Stock Fund

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

INVESCO Growth Fund - Investor Class

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Merrill Lynch Fundamental Growth Fund, Inc. Class I

Morgan Stanley Institutional Fund, Inc. -

Equity Growth Portfolio - Class A

Papp America - Abroad Fund

Scudder Large Company Growth Fund - Class S

Strong Growth Fund - Investor Class

Strong Large Cap Growth Fund – Investor Class

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard U.S. Growth Fund - Admiral Class

# Medium Cap U.S. Stock Funds

## Medium Cap Value

American Century Equity Income Fund Investor Class American Century Value Fund Investor Class Fidelity Value Fund Strong Multi-Cap Value Fund – Investor Class

## Medium Cap Blend

Ariel Appreciation Fund Legg Mason Special Investment Trust, Inc. Primary Class Strong Opportunity Fund – Investor Class

#### Medium Cap Growth

Alger MidCap Growth Institutional Portfolio – Institutional Class Baron Asset Fund
Credit Suisse Emerging Growth Fund – Common Shares
Delaware Trend Fund Institutional Class
Fidelity Aggressive Growth Fund
Fidelity Mid-Cap Stock Fund
Franklin Small-Mid Cap Growth Fund I – Class A
INVESCO Dynamics Fund – Investor Class
MSIF Trust Mid Cap Growth Institutional Class
T. Rowe Price Mid-Cap Growth Fund

## Small Cap U.S. Stock Funds

## Small Cap Value

Franklin Balance Sheet Investment Fund Class A PIMCO NFJ Small-Cap Value Fund Institutional Class

#### Small Cap Blend

Credit Suisse Small Cap Value Fund - Common MSIF Trust U.S. Small Cap Core Portfolio Institutional Class Neuberger Berman Genesis Trust Class T. Rowe Price Small-Cap Stock Fund

## Small Cap Growth

Alger Small Cap Institutional Portfolio
Baron Growth Fund
Dreyfus Founders Discovery Fund F
Fidelity Small Cap Independence
INVESCO Small Company Growth Fund – Investor Class
Liberty Acorn Fund – Class Z
Managers Special Equity Fund
Morgan Stanley Institutional Fund, Inc. –

Small Company Growth-Portfolio Class B PIMCO Emerging Companies Fund Institutional Class

#### Specialty U.S. Stock Funds

Specialty-Health Care

INVESCO Health Sciences Fund - Investor Class

T. Rowe Price Health Sciences Fund

#### Specialty-Natural Resources

T. Rowe Price New Era Fund

## Specialty-Real Estate

Cohen & Steers Realty Shares
Fidelity Real Estate Investment Portfolio

## Specialty Technology

Morgan Stanley Institutional Fund, Inc. –
Technology Portfolio Class A
Munder NetNet Class A
PBGH Technology & Communications Fund
PIMCO PEA Innovation Institutional Fund I

#### Specialty-Utilities

Fidelity Utilities Fund
INVESCO Utilities Fund – Investor Class

#### International Stock Funds

# Foreign Stock

American Century International Growth Fund Investor Class Credit Suisse International Focus Fund – Common Shares Fidelity Aggressive International Fund Fidelity Diversified International Fund

Fidelity Emerging Markets Fund Fidelity Global Balanced Fund

Fidelity International Growth & Income Fund

Fidelity Overseas Fund

GAM International Fund Class A

J.P. Morgan Fleming International Value Fund, Institutional Class

Lazard Emerging Markets Portfolio Institutional Class

Lazard International Equity Portfolio Institutional Class

Managers International Equity Fund

Putnam International Equity Fund Class A

Scudder International Equity Fund - Investment Class

Templeton Developing Markets Trust Class A

Templeton Foreign Fund Class A
Templeton Institutional Funds, Inc. – Emerging Markets Series –
Institutional Class

## Europe Stock

Fidelity Europe Capital Appreciation Fund Fidelity Europe Fund INVESCO European Fund – Class A Merrill Lynch EuroFund Class I Putnam Europe Equity Fund Class A T. Rowe Price European Stock Fund

#### Latin America Stock

Fidelity Latin America Fund Scudder Latin America Fund – Class S T. Rowe Price Latin America Fund

#### Diversified Pacific Asia Stock

Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund Merrill Lynch Pacific Fund, Inc. Class I

#### Pacific/Asia Ex Japan Stock

AIM Asian Pacific Growth Fund – Class A Scudder Pacific Opportunities Fund – Class S

#### Japan Stock

Fidelity Japan Fund The Japan Fund, Inc. - Class S

#### World Stock

AIM Global Growth A Fund
American Funds Capital World Growth and Income Fund – Class A
American Funds New Perspective Fund – Class A
Dreyfus Premier Worldwide Growth Fund, Inc. Class R
Janus Worldwide Fund
Montgomery Global Focus Fund – Class R
Mutual Discovery Fund – Class A
Putnam Global Equity Fund – Class A
Templeton Growth Fund, Inc. A
Templeton World Fund – Class A

#### Hybrid Asset Allocation Funds

Fidelity Freedom Income<sup>20</sup> Fund Fidelity Freedom 2000<sup>30</sup> Fund

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Fidelity Freedom 2010<sup>®</sup> Fund Fidelity Freedom 2020<sup>®</sup> Fund Fidelity Freedom 2030<sup>®</sup> Fund"

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 30th day of December, 2004.

# BP CORPORATION NORTH AMERICA INC.

By: My Stell

Title: Assistant General Counsel, LEEB

STATE STREET BANK AND TRUST COMPANY

By:

Title: Vice President

#### TENTH AMENDMENT

**OF** 

#### BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on December 30, 2004 and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company or his delegate has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, in the following particulars:

1. Effective September 30, 2005, by substituting the following for Exhibit B of the Trust:

"EXHIBIT B

Investment Funds

**CORE INVESTMENT OPTIONS** 

#### Short-Term

Short-Term Investments Fund

#### Bond

Bond Index Fund

Bond Index Fund - Long Duration

Bond Index Fund - Short Duration

Income Fund (frozen - closed to new investments; fund will be open to new investments as of January 3, 2006)

## **Hybrid**

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

#### Large Cap

Equity Index Fund – Growth Equity Index Fund – Value

#### Mid Cap

Mid-Cap Equity Index Fund

#### Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Value

#### International

International Equity Index Fund – Europe International Equity Index Fund – Pacific

#### Company Stock

BP Stock Fund

## **MUTUAL FUND WINDOW INVESTMENT OPTIONS**

## Short-Term

Fidelity Retirement Money Market Portfolio U.S. Treasury Money Market Fund

#### **Bond Funds**

#### Long-Term Government

PIMCO Long-Term U.S. Government Fund Institutional Class

#### Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund Institutional Class

#### Intermediate-Term Bond

AIM Income Fund-Investor Class

Dodge & Cox Income Fund

Dreyfus Premier Core Bond Fund - Class A

Fidelity Government Income Fund

Fidelity Investment Grade Bond Fund

Harbor Bond Fund

Janus Flexible Bond Fund

MSIF Trust Core Plus Fixed Income Portfolio Institutional Class

PIMCO Total Return Fund Institutional Class

PIMCO Total Return Fund III Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund- Investor Class

## High Yield Bond

AIM High Yield Fund-Investor Class Fidelity Capital & Income Fund Fidelity High Income Fund MSIF Trust High Yield Institutional Class PIMCO High Yield Fund Institutional Class

#### Convertible Bond

Fidelity Convertible Securities Fund Calamos Convertible Fund – Class A (closed to new investments 4/30/03)

# **Emerging Markets Bond**

Fidelity New Markets Income Fund

#### International Bond

Payden & Rygel Global Fixed Income Fund – Class R PIMCO Foreign Bond Fund (U.S. Dollar-Hedged) Institutional Class

#### Hybrid Funds

## Domestic Hybrid

Calvert Social Investment Fund Balanced Portfolio Class A

Columbia Balanced Fund - Class Z

Dreyfus Founders Balanced Fund Class F

Dreyfus Premier Balanced Fund Class R

Fidelity Balanced Fund

Fidelity Puritan® Fund

Janus Balanced Fund

MSIF Trust Balanced Portfolio Advisor Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund – Admiral Class

Vanguard Wellington Fund - Admiral Class

#### Large Cap U.S. Stock Funds

# Large Cap Value

AIM Large Cap Basic Value Fund-Investor Class

American Century Equity Income Fund Investor Class

American Century Income & Growth Fund Investor Class

American Century Value Fund Investor Class

American Fundamental Investors Fund - Class A

American Investment Company of America - Class A

American Mutual Fund - Class A

American Washington Mutual Investors Fund - Class A

Clipper Fund

Credit Suisse Large Cap Value Fund - Class A

Dreyfus Premier Strategic Value Fund - Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

T. Rowe Price Dividend Growth Fund

T. Rowe Price Equity Income Fund, Inc.

T. Rowe Price Value Fund

Vanguard Equity Income Fund – Admiral Class

Vanguard Windsor Fund - Admiral Class

Vanguard Windsor II Fund - Admiral Class

#### Large Cap Blend

American Century Equity Growth Fund Investor Class

Domini Social Equity Fund

Dreyfus Appreciation Fund, Inc.

Dreyfus Disciplined Stock Fund - Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Export and Multinational Fund

Fidelity Fifty<sup>sm</sup>

Fidelity Fund

Fidelity Trend Fund

Legg Mason Value Trust, Inc. Institutional Class

MSIF Trust Equity Portfolio Institutional Class

Neuberger Berman Socially Responsive Trust Class

PIMCO StocksPLUS Fund Institutional Class

Putnam Investors Fund Class A

Vanguard Growth and Income Fund - Admiral Class

Vanguard PRIMECAP Fund – Admiral Class

## Large Cap Growth

AIM Blue Chip Fund Class A

AIM Large Cap Growth Fund-Investor Class

Alger Capital Appreciation Institutional Portfolio - Institutional Class

Credit Suisse Capital Appreciation Fund – Common Shares

Dreyfus Founders Growth Fund - Class F

Dreyfus Premier Third Century Fund, Inc. Class Z

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Focused Stock Fund

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Merrill Lynch Fundamental Growth Fund, Inc. Class I

Morgan Stanley Institutional Fund, Inc. -

Equity Growth Portfolio - Class A

Pioneer Growth Leader Fund Class A

Scudder Large Company Growth Fund - Class S

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

**USAA** Growth Fund

Vanguard U.S. Growth Fund - Admiral Class

Wells Fargo Advantage Growth Fund - Investor Class

Wells Fargo Advantage Large Cap Growth Fund - Investor Class

## Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

## Medium Cap Blend

Ariel Appreciation Fund

Legg Mason Special Investment Trust, Inc. Primary Class

Wells Fargo Advantage Opportunity Fund

#### Medium Cap Growth

AIM Dynamics Fund - Investor Class

Alger MidCap Growth Institutional Portfolio - Institutional Class

Baron Asset Fund

Credit Suisse Mid Cap Growth Fund

Delaware Trend Fund Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund - Class A

MSIF Trust Mid Cap Growth Institutional Class

T. Rowe Price Mid-Cap Growth Fund

#### Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value - Institutional Class

Franklin Balance Sheet Investment Fund Class A

#### Small Cap Blend

Credit Suisse Small Cap Value Fund Common

MSIF Trust U.S. Small Cap Value Portfolio Institutional Class

Neuberger Berman Genesis Fund Trust Class

T. Rowe Price Small-Cap Stock Fund

# Small Cap Growth

AIM Small Company Growth Fund - Investor Class

Alger Small Cap Institutional Portfolio

Allianz CCM Emerging Companies-Institutional Class

Baron Growth Fund

Columbia Acorn Fund-Class Z

Dreyfus Founders Discovery Fund Class F

Fidelity Small Cap Independence

Managers Special Equity Fund

Morgan Stanley Institutional Fund, Inc. -

Small Company Growth Portfolio Class B

## Specialty U.S. Stock Funds

Specialty-Health Care

#### T. Rowe Price Health Sciences Fund

#### Specialty-Natural Resources

T. Rowe Price New Era Fund

#### Specialty-Real Estate

Cohen & Steers Realty Shares Fidelity Real Estate Investment Portfolio

#### Specialty Technology

Munder Internet Fund Class A
PBHG Technology & Communications Fund

#### Specialty-Utilities

AIM Utilities Fund-Investor Class Fidelity Utilities Fund

#### International Stock Funds

#### Foreign Stock

American Century International Growth Fund Investor Class Credit Suisse International Focus Fund - Common Shares Fidelity Aggressive International Fund Fidelity Diversified International Fund Fidelity Emerging Markets Fund Fidelity Global Balanced Fund Fidelity International Discovery Fund Fidelity Overseas Fund GAM International Equity Fund Class A J.P. Morgan International Value Fund, Institutional Class Lazard Emerging Markets Portfolio Institutional Class Lazard International Equity Portfolio Institutional Class Managers International Equity Fund Putnam International Equity Fund Class A Scudder International Equity Fund – Investment Class Templeton Developing Markets Trust Class A Templeton Foreign Fund Class A Templeton Institutional Funds, Inc. - Emerging Markets Series -Institutional Class

#### Europe Stock

AIM European Growth Fund Fidelity Europe Capital Appreciation Fund Fidelity Europe Fund Merrill Lynch EuroFund Class I Putnam Europe Equity Fund Class A T. Rowe Price European Stock Fund

#### Latin America Stock

Fidelity Latin America Fund Scudder Latin America Fund – Class S T. Rowe Price Latin America Fund

#### Diversified Pacific Asia Stock

AIM Asian Pacific Growth Fund – Class A Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund Merrill Lynch Pacific Fund, Inc. Class I Scudder Pacific Opportunities Fund – Class S

#### Japan Stock

Fidelity Japan Fund The Japan Fund, Inc. - Class S

#### World Stock'

AIM Global Growth Fund Class A
American Funds Capital World Growth and Income Fund – Class A
American Funds New Perspective Fund – Class A
Dreyfus Premier Worldwide Growth Fund, Inc. Class R
Janus Worldwide Fund
Mutual Discovery Fund Class A
Putnam Global Equity Fund – Class A
Templeton Growth Fund, Inc. A
Templeton World Fund Class A

#### Hybrid Asset Allocation Funds

Fidelity Freedom Income<sup>®</sup> Fund Fidelity Freedom 2000<sup>®</sup> Fund Fidelity Freedom 2010<sup>®</sup> Fund Fidelity Freedom 2020<sup>®</sup> Fund Fidelity Freedom 2030<sup>®</sup> Fund"

2. Effective January 3, 2006, by deleting the phrase "(frozen – closed to new investments)" after the phrase "Income Fund" in the fifth investment option listed in Exhibit B of the Trust.

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 29th day of December, 2005.

# BP CORPORATION NORTH AMERICA INC.

By:

Title: Assistant General Counsel, LEEB

STATE STREET BANK AND TRUST COMPANY

By:

Title: Vice President

# **ELEVENTH AMENDMENT**

**OF** 

# BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on December 29, 2005 and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or his delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, in the following particulars:

1. Effective September 30, 2006, by substituting the following for Exhibit B of the Trust:

## "EXHIBIT B

Investment Funds

# **CORE INVESTMENT OPTIONS**

Short-Term

Short-Term Investments Fund

#### Bond

Bond Index Fund

Bond Index Fund - Long Duration

Bond Index Fund - Short Duration

#### Hybrid

Balanced Index Fund - Aggressive

Balanced Index Fund - Conservative

Balanced Index Fund - Moderate

# Large Cap

Equity Index Fund

Equity Index Fund - Growth

Equity Index Fund - Value

#### Mid Cap

Mid-Cap Equity Index Fund

#### Small Cap

Small-Cap Equity Index Fund

Small-Cap Equity Index Fund - Growth

Small-Cap Equity Index Fund - Value

#### International

International Equity Index Fund

International Equity Index Fund – Europe

International Equity Index Fund - Pacific

## Company Stock

BP Stock Fund

#### Stable Value

Income Fund

## MUTUAL FUND WINDOW INVESTMENT OPTIONS

#### Short-Term

Fidelity Retirement Money Market Portfolio Fidelity U.S. Treasury Money Market Fund

## **Bond Funds**

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund

Harbor Short Duration Fund
PIMCO Low Duration Fund-Institutional Class

#### Intermediate-Term Bond

AIM Income Fund-Investor Class

Dodge & Cox Income Fund

Dreyfus Premier Core Bond Fund-Class A

Fidelity Government Income Fund

Fidelity Investment Grade Bond Fund

Harbor Bond Fund

Janus Flexible Bond Fund

Morgan Stanley Institutional Fund Trust Core Plus

Fixed Income Portfolio-Institutional Class

PIMCO Total Return Fund-Institutional Class

PIMCO Total Return Fund III-Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund- Investor Class

# Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

#### High Yield Bond

AIM High Yield Fund-Investor Class

Fidelity Capital & Income Fund

Fidelity High Income Fund

Morgan Stanley Institutional Fund Trust

High Yield Portfolio-Institutional Class

PIMCO High Yield Fund-Institutional Class

#### Hybrid Funds

#### Domestic Hybrid

Calamos Convertible Fund-ClassA (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

# Balanced Portfolio-Advisor Class Vanguard Asset Allocation Fund Vanguard Wellesley Income Fund-Admiral Class Vanguard Wellington Fund-Admiral Class

# Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund<sup>®</sup>
Fidelity Freedom 2000 Fund<sup>®</sup>
Fidelity Freedom 2010 Fund<sup>®</sup>
Fidelity Freedom 2020 Fund<sup>®</sup>
Fidelity Freedom 2030 Fund<sup>®</sup>

# Large Cap U.S. Stock Funds

## Large Cap Value

American Century Equity Income Fund-Investor Class American Century Income & Growth Fund-Investor Class American Century Value Fund-Investor Class American Funds<sup>®</sup> American Mutual Fund<sup>®</sup>-Class A American Funds® Fundamental Investors Fund-Class A American Funds<sup>®</sup> Investment Company of America-Class A American Funds® Washington Mutual Investors Fund-Class A Clipper Fund Credit Suisse Large Cap Value Fund-Class A Dreyfus Premier Strategic Value Fund-Class A Fidelity Equity-Income Fund Fidelity Equity-Income II Fund T. Rowe Price Equity Income Fund T. Rowe Price Value Fund Vanguard Equity Income Fund-Admiral Class Vanguard Windsor Fund-Admiral Class

# Large Cap Blend

AIM Large Cap Basic Value Fund-Investor Class
American Century Equity Growth Fund-Investor Class
Domini Social Equity Fund-Investor Shares
Dreyfus Appreciation Fund
Dreyfus Disciplined Stock Fund-Class R
Fidelity Disciplined Equity Fund
Fidelity Dividend Growth Fund
Fidelity Export and Multinational Fund
Fidelity Focused Stock Fund
Fidelity Fund
Fidelity Trend Fund

Vanguard Windsor II Fund-Admiral Class

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Trust Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class A

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

Vanguard PRIMECAP Fund-Admiral Class

# Large Cap Growth

AIM Large Cap Growth Fund-Investor Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Capital Appreciation Fund-Common Class

Dreyfus Founders Growth Fund-Class F

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Class S

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Investor Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

#### Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Class A

Medium Cap Blend

Ariel Appreciation Fund

Legg Mason Special Investment Trust-F1 Class Wells Fargo Advantage Opportunity Fund-Investor Class

#### Medium Cap Growth

AIM Dynamics Fund-Investor Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Credit Suisse Mid-Cap Growth Fund-Common Shares

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Class A

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio-Institutional Class

T. Rowe Price Mid Cap Growth Fund

#### Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class Credit Suisse Small Cap Value Fund-Common Shares

# Small Cap Blend

Morgan Stanley Institutional Fund Trust

U.S. Small Cap Value Portfolio-Institutional Class

Neuberger Berman Genesis Fund-Trust Class

T. Rowe Price Small-Cap Stock Fund

#### Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class

Allianz CCM Emerging Companies Fund-Institutional Class

Baron Growth Fund

Dreyfus Founders Discovery Fund-Class F

Fidelity Small Cap Independence Fund

Managers Special Equity Fund

Morgan Stanley Institutional Fund

Small Company Growth Portfolio-Class B

## Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

#### Specialty-Natural Resources

T. Rowe Price New Era Fund

## Specialty-Real Estate

Cohen & Steers Realty Shares Fidelity Real Estate Investment Portfolio

## Specialty-Technology

Munder Internet Fund-Class A
Old Mutual Technology & Communications Fund-Class Z

#### Specialty-Utilities

AIM Utilities Fund-Investor-Class Fidelity Utilities Fund

#### **International Stock Funds**

#### World Stock

AIM Global Growth Fund-Class A

American Funds® Capital World Growth and Income Fund® Class A

American Funds® New Perspective Fund® Class A

Dreyfus Premier Worldwide Growth Fund-Class R

Janus Worldwide Fund

Mutual Discovery Fund-Class A

Putnam Global Equity Fund-Class A

Templeton Growth Fund-Class A

Templeton World Fund-Class A

#### Foreign Stock

American Century International Growth Fund-Investor Class

Credit Suisse International Focus Fund-Common Class

DWS International Equity Fund-Investor Class

Fidelity Aggressive International Fund

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Payden & Rygel Global Fixed Income Fund-Class R

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

Putnam International Equity Fund-Class A

Templeton Developing Markets Trust-Class A

Templeton Foreign Fund-Class A
Templeton Institutional Funds-Emerging Markets Series-Institutional Class

# Europe Stock

AIM European Growth Fund-Investor Class BlackRock EuroFund-Class I Fidelity Europe Capital Appreciation Fund Fidelity Europe Fund Putnam Europe Equity Fund-Class A T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S Fidelity Latin America Fund T. Rowe Price Latin America Fund

## Pacific Stock

AIM Asian Pacific Growth Fund-Class A DWS Pacific Opportunities Equity Fund-Class S Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund Merrill Lynch Pacific Fund-Class I

# Japan Stock

Fidelity Japan Fund The Japan Fund, Inc.-Class S

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 28th day of December, 2006.

#### BP CORPORATION NORTH AMERICA INC.

By:

Title: Assistant General Counsel, LEEB

STATE STREET BANK AND TRUST COMPANY

Ву:

Title: Vice President

#### TWELFTH AMENDMENT

#### OF

#### BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on December 28, 2006 and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or his delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, effective June 1, 2007, by substituting the following for Exhibit C of the Trust:

#### "EXHIBIT C

Trustee Fees effective June 1, 2007:

# I. Trustee/ Custodian Charges:

.10 Basis Points on the month end Net Asset Value of the Trust.

# II. Portfolio Administration, Custody/Accounting:

Core Investment Option Portfolios:	\$7,500 per portfolio/ year

AE02 – Short Term Investment Fund
AE10 – Equity Index Fund
AE11 – Bond Index Fund
AE12 – Balanced Index Moderate
AE13 – Mid Cap Equity Index
AE14 – International Equity Index
AE16 – Small Cap Equity Index
AE20 – Small Cap Equity Index Growth
AE21 – International Equity Index
AE23 – International Equity Index AE24 – Bond Index Short Duration
AE16 – Small Cap Equity Index
AE26 – Balanced Index Conservative

AE27 - Balanced Index Aggressive

AE18 – Equity Index Growth AE19 – Equity Index Value

Core Income Fund Portfolio: \$7,500 per portfolio/ year

AE28 - Income Fund

Company Stock Fund: \$7,500 per portfolio/ year

AE01 - BP Stock Fund

Participant Directed Window Portfolios: \$5,000 per portfolio/ year

AE33 – BP Employee Savings Plan AE35 – BP Direct Savings Plan

AE34 – BP Partnership Plan AE43 – BP CAP

Stable Value Fund Portfolios: \$5,000 per portfolio/ year

AE30 – Loomis

<u>Loan Fund:</u> \$5,000 per portfolio/ year

AE17 - Loan Fund

Cash Funds: \$5,000 per portfolio/ year

AE36 - Fidelity Clearing

AE46 -- Operating

#### III. Portfolio Activity:

\$6.00 per Depository Trade (DTC, FED, PTC)

#### IV. Other Fees:

## Short Term Investments Fund:

An administrative/management fee of 9 basis points for that portion of the Short Term Investments Fund (AE02) invested in the State Street Bank and Trust Company Investment Funds for Tax Exempt Retirement Plans - Short-term Investment Fund ("STIF") will be netted out of the yield. For all other accounts that invest in STIF, an administrative/management fee of 18 basis points will be netted out of the yield.

#### Plan Accounting:

\$250.00 per plan annually for each investment option.

## Out of Pocket Expenses

Expenses such as courier, postage, transfer fees and other applicable miscellaneous charges paid by the Trustee to a third party are borne by the client.

#### Changes to Trust Structure

This fee agreement will be effective June 1, 2007 and will remain in effect for 5 years unless mutually agreed to extend or change. Significant changes to the portfolio structure or the administrative functions will require a revision to the fee agreement to be agreed upon by the Trustee and the Company (examples of significant changes include: adding separately managed funds)."

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 16th day of August, 2007.

BP CORPORATION NORTH AMERICA INC.

By: Shell

Title: Assistant General Counsel, LEEB

STATE STREET BANK AND TRUST COMPANY

By: Macrony Mi Donaled

Title: Standard

#### THIRTEENTH AMENDMENT

OF

## BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on August 16, 2007 and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or her delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects the Trust, as amended, will continue in full force and effect;

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust in the following particulars:

1. Effective as of the close of business on March 30, 2007, by substituting the following for Exhibit B of the Trust:

#### "EXHIBIT B

#### Investment Funds

## **CORE INVESTMENT OPTIONS**

Short-Term

Short-Term Investments Fund

Bond

Bond Index Fund

Bond Index Fund - Long Duration Bond Index Fund - Short Duration

#### Hybrid

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

# Large Cap

Equity Index Fund – Growth Equity Index Fund – Value

## Mid Cap

Mid-Cap Equity Index Fund

#### Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Walue

## International

International Equity Index Fund – Europe International Equity Index Fund – Pacific International Equity Index Fund – Pacific

#### Company Stock

BP Stock Fund

#### Stable Value

Income Fund

#### MUTUAL FUND WINDOW INVESTMENT OPTIONS

#### Short-Term

Fidelity Retirement Money Market Portfolio Fidelity U.S. Treasury Money Market Fund

# Bond Funds

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund-Institutional Class

Intermediate-Term Bond
AIM Income Fund-Investor Class
Dodge & Cox Income Fund

Dreyfus Premier Core Bond Fund-Class A

Fidelity Government Income Fund

Fidelity Investment Grade Bond Fund

Harbor Bond Fund

Janus Flexible Bond Fund

Morgan Stanley Institutional Fund Trust Core Plus

Fixed Income Portfolio-Institutional Class

PIMCO Total Return Fund-Institutional Class

PIMCO Total Return Fund III-Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund-

Institutional Class

#### Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

## High Yield Bond

AIM High Yield Fund-Investor Class

Fidelity Capital & Income Fund

Fidelity High Income Fund

Morgan Stanley Institutional Fund Trust

High Yield Portfolio-Institutional Class

PIMCO High Yield Fund-Institutional Class

#### Hybrid Funds

## Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

Balanced Portfolio-Institutional Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund-Admiral Class

Vanguard Wellington Fund-Admiral Class

#### Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund®

Fidelity Freedom 2000 Fund®

Fidelity Freedom 2010 Fund® Fidelity Freedom 2020 Fund® Fidelity Freedom 2030 Fund®

#### Large Cap U.S. Stock Funds

# Large Cap Value

American Century Equity Income Fund-Institutional Class American Century Income & Growth Fund-Institutional Class

American Century Value Fund-Institutional Class

American Funds<sup>®</sup> American Mutual Fund<sup>®</sup>-Class R5 American Funds<sup>®</sup> Fundamental Investors Fund-Class R5

American Funds<sup>®</sup> Investment Company of America-Class R5

American Funds® Washington Mutual Investors Fund-Class R5

Clipper Fund

Credit Suisse Large Cap Value Fund-Class A

Dreyfus Premier Strategic Value Fund-Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Value Fund

Vanguard Equity Income Fund-Admiral Class

Vanguard Windsor Fund-Admiral Class

Vanguard Windsor II Fund-Admiral Class

#### Large Cap Blend

AIM Large Cap Basic Value Fund-Investor Class

American Century Equity Growth Fund-Institutional Class

Domini Social Equity Fund-Class R

Dreyfus Appreciation Fund

Dreyfus Disciplined Stock Fund-Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Export and Multinational Fund

Fidelity Focused Stock Fund

Fidelity Fund

Fidelity Trend Fund

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class A

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

Vanguard PRIMECAP Fund-Admiral Class

#### Large Cap Growth

AlM Large Cap Growth Fund-Investor Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Capital Appreciation Fund-Common Class

Dreyfus Founders Growth Fund-Class F

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Class S

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

#### Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Class A

## Medium Cap Blend

Ariel Appreciation Fund

Legg Mason Special Investment Trust-Institutional Class

Wells Fargo Advantage Opportunity Fund-Administrator Class

#### Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Credit Suisse Mid-Cap Growth Fund-Common Shares

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

# Mid Cap Growth Portfolio-Institutional Class T. Rowe Price Mid Cap Growth Fund

# Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class Credit Suisse Small Cap Value Fund-Common Shares

#### Small Cap Blend

Morgan Stanley Institutional Fund Trust
U.S. Small Cap Value Portfolio-Institutional Class
Neuberger Berman Genesis Fund-Institutional Class
T. Rowe Price Small-Cap Stock Fund

## Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class
Allianz CCM Emerging Companies Fund-Institutional Class
Baron Growth Fund
Dreyfus Founders Discovery Fund-Class F
Fidelity Small Cap Independence Fund
Managers Special Equity Fund-Institutional Class
Morgan Stanley Institutional Fund
Small Company Growth Portfolio-Class A

## Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

# Specialty-Natural Resources

T. Rowe Price New Era Fund

## Specialty-Real Estate

Cohen & Steers Realty Shares Fidelity Real Estate Investment Portfolio

#### Specialty-Technology

Munder Internet Fund-Class A
Old Mutual Technology & Communications Fund-Class Z

## Specialty-Utilities

AIM Utilities Fund-Investor Class Fidelity Utilities Fund

## International Stock Funds

World Stock

AIM Global Growth Fund-Class A American Funds® Capital World Growth and Income Fund®-Class R5 American Funds® New Perspective Fund® -Class R5 Dreyfus Premier Worldwide Growth Fund-Class R Janus Worldwide Fund Mutual Discovery Fund-Class Z Putnam Global Equity Fund-Class A Templeton Growth Fund-Advisor Class Templeton World Fund-Class A

#### Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

DWS International Equity Fund-Investor Class

Fidelity Aggressive International Fund

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Payden & Rygel Global Fixed Income Fund-Class R

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

Putnam International Equity Fund-Class Y

Templeton Developing Markets Trust-Advisor Class

Templeton Foreign Fund-Advisor Class

Templeton Institutional Funds-Emerging Markets Series-Institutional Class

#### Europe Stock

AIM European Growth Fund-Investor Class

BlackRock EuroFund-Class I

Fidelity Europe Capital Appreciation Fund

Fidelity Europe Fund

Putnam Europe Equity Fund-Class A

T. Rowe Price European Stock Fund

# Latin America Stock

DWS Latin America Fund-Class S

Fidelity Latin America Fund

T. Rowe Price Latin America Fund

#### Pacific Stock

AIM Asian Pacific Growth Fund-Class A

DWS Pacific Opportunities Equity Fund-Class S

Fidelity Pacific Basin Fund

Fidelity Southeast Asia Fund Merrill Lynch Pacific Fund-Class I

Japan Stock

Fidelity Japan Fund The Japan Fund, Inc.-Class S"

2. Effective as of the close of business on July 31, 2007, by substituting the following for Exhibit B of the Trust:

#### "EXHIBIT B

#### Investment Funds

## **CORE INVESTMENT OPTIONS**

#### Short-Term

Short-Term Investments Fund

#### Bond

Bond Index Fund - Long Duration Bond Index Fund - Short Duration

#### Hybrid

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

#### Large Cap

Equity Index Fund – Growth Equity Index Fund – Value

#### Mid Cap

Mid-Cap Equity Index Fund

# Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Value

#### International

International Equity Index Fund – Europe International Equity Index Fund – Pacific International Equity Index Fund – Pacific

#### Company Stock

BP Stock Fund

## Stable Value

Income Fund

#### MUTUAL FUND WINDOW INVESTMENT OPTIONS

#### Short-Term

Fidelity Retirement Money Market Portfolio Fidelity U.S. Treasury Money Market Fund

#### **Bond Funds**

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund-Institutional Class

#### Intermediate-Term Bond

AIM Income Fund-Institutional Class
Dodge & Cox Income Fund
Dreyfus Premier Core Bond Fund-Class A
Fidelity Government Income Fund
Fidelity Investment Grade Bond Fund
Harbor Bond Fund
Janus Flexible Bond Fund
Morgan Stanley Institutional Fund Trust Core Plus
Fixed Income Portfolio- Institutional Class
PIMCO Total Return Fund-Institutional Class
PIMCO Total Return Fund III-Institutional Class
T. Rowe Price Spectrum Income Fund
T. Rowe Price U.S. Treasury Intermediate Bond Fund
USAA GNMA Trust

#### Long-Term Government

USAA Income Fund

Institutional Class

PIMCO Long-Term U.S. Government Fund-Institutional Class

Wells Fargo Advantage Government Securities Fund-

# High Yield Bond

AIM High Yield Fund-Institutional Class
Fidelity Capital & Income Fund
Fidelity High Income Fund
Morgan Stanley Institutional Fund Trust
High Yield Portfolio-Institutional Class
PIMCO High Yield Fund-Institutional Class

#### Hybrid Funds

Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

Balanced Portfolio-Institutional Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund-Admiral Class

Vanguard Wellington Fund-Admiral Class

## Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund®

Fidelity Freedom 2000 Fund®

Fidelity Freedom 2010 Fund®

Fidelity Freedom 2020 Fund®

Fidelity Freedom 2030 Fund®

#### Large Cap U.S. Stock Funds

#### Large Cap Value

American Century Equity Income Fund-Institutional Class

American Century Income & Growth Fund-Institutional Class

American Century Value Fund-Institutional Class American Funds<sup>®</sup> American Mutual Fund<sup>®</sup>-Class R5 American Funds<sup>®</sup> Fundamental Investors Fund-Class R5

American Funds® Investment Company of America-Class R5

American Funds® Washington Mutual Investors Fund-Class R5

Clipper Fund

Credit Suisse Large Cap Value Fund-Class A

Dreyfus Premier Strategic Value Fund-Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Value Fund

Vanguard Equity Income Fund-Admiral Class

Vanguard Windsor Fund-Admiral Class

Vanguard Windsor II Fund-Admiral Class

#### Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class

American Century Equity Growth Fund-Institutional Class

Domini Social Equity Fund-Class R

**Dreyfus Appreciation Fund** 

Dreyfus Disciplined Stock Fund-Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Export and Multinational Fund

Fidelity Focused Stock Fund

Fidelity Fund

Fidelity Trend Fund

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class Y

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

Vanguard PRIMECAP Fund-Admiral Class

#### Large Cap Growth

AIM Large Cap Growth Fund-Institutional Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Capital Appreciation Fund-Common Class

Dreyfus Founders Growth Fund-Class F

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Institutional Class

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

## Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Advisor Class

# Medium Cap Blend

Ariel Appreciation Fund

Legg Mason Special Investment Trust-Institutional Class

Wells Fargo Advantage Opportunity Fund-Administrator Class

# Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Credit Suisse Mid-Cap Growth Fund-Common Shares

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio-Institutional Class

T. Rowe Price Mid Cap Growth Fund

## Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class Credit Suisse Small Cap Value Fund-Common Shares

#### Small Cap Blend

Morgan Stanley Institutional Fund Trust

U.S. Small Cap Value Portfolio-Institutional Class

Neuberger Berman Genesis Fund-Institutional Class

T. Rowe Price Small-Cap Stock Fund

#### Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class

Allianz CCM Emerging Companies Fund-Institutional Class

Baron Growth Fund

Dreyfus Founders Discovery Fund-Class F

Fidelity Small Cap Independence Fund

Managers Special Equity Fund-Institutional Class

Morgan Stanley Institutional Fund

Small Company Growth Portfolio-Class A

## Specialty U.S. Stock Funds

Specialty-Health Care

#### T. Rowe Price Health Sciences Fund

#### Specialty-Natural Resources

T. Rowe Price New Era Fund

## Specialty-Real Estate

Cohen & Steers Realty Shares Fidelity Real Estate Investment Portfolio

# Specialty-Technology

Munder Internet Fund-Class Y
Old Mutual Technology & Communications Fund-Class Z

#### Specialty-Utilities

AIM Utilities Fund-Institutional Class Fidelity Utilities Fund

#### International Stock Funds

#### World Stock

AIM Global Growth Fund-Class A
American Funds® Capital World Growth and Income Fund®-Class R5
American Funds® New Perspective Fund®-Class R5
Dreyfus Premier Worldwide Growth Fund-Class R
Janus Worldwide Fund
Mutual Discovery Fund-Class Z
Putnam Global Equity Fund-Class Y
Templeton Growth Fund-Advisor Class

#### Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

DWS International Equity Fund-Investor Class

Fidelity Aggressive International Fund

Templeton World Fund-Advisor Class

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Payden & Rygel Global Fixed Income Fund-Class R

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

Putnam International Equity Fund-Class Y

Templeton Developing Markets Trust-Advisor Class Templeton Foreign Fund-Advisor Class Templeton Institutional Funds-Emerging Markets Series-Institutional Class

#### Europe Stock

AIM European Growth Fund-Investor Class BlackRock EuroFund-Class I Fidelity Europe Capital Appreciation Fund Fidelity Europe Fund Putnam Europe Equity Fund-Class Y T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S Fidelity Latin America Fund T. Rowe Price Latin America Fund

## Pacific Stock

AIM Asian Pacific Growth Fund-Class A DWS Pacific Opportunities Equity Fund-Class S Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund Merrill Lynch Pacific Fund-Class I

# Japan Stock

Fidelity Japan Fund The Japan Fund, Inc.-Class S"

2. Effective as of the close of business on September 30, 2007, by substituting the following for Exhibit B of the Trust:

#### "EXHIBIT B

#### Investment Funds

## **CORE INVESTMENT OPTIONS**

#### Short-Term

Short-Term Investments Fund

#### Bond

Bond Index Fund - Long Duration Bond Index Fund - Short Duration

#### Hybrid

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

#### Large Cap

Equity Index Fund – Growth Equity Index Fund – Value

# Mid Cap

Mid-Cap Equity Index Fund

## Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Value

## International

International Equity Index Fund – Europe International Equity Index Fund – Pacific International Equity Index Fund – Pacific

## Company Stock

BP Stock Fund

#### Stable Value

Income Fund

# MUTUAL FUND WINDOW INVESTMENT OPTIONS

#### Short-Term

Fidelity Retirement Money Market Portfolio Fidelity U.S. Treasury Money Market Fund

#### Bond Funds

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund-Institutional Class

# Intermediate-Term Bond

AIM Income Fund-Institutional Class Dodge & Cox Income Fund Dreyfus Premier Core Bond Fund-Class A Fidelity Government Income Fund Fidelity Investment Grade Bond Fund Harbor Bond Fund Janus Flexible Bond Fund

Morgan Stanley Institutional Fund Trust Core Plus

Fixed Income Portfolio-Institutional Class

PIMCO Total Return Fund-Institutional Class

PIMCO Total Return Fund III-Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund-Institutional Class

# Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

#### High Yield Bond

AIM High Yield Fund-Institutional Class

Fidelity Capital & Income Fund

Fidelity High Income Fund

Morgan Stanley Institutional Fund Trust

High Yield Portfolio-Institutional Class

PIMCO High Yield Fund-Institutional Class

# Hybrid Funds

#### Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R1

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

Balanced Portfolio-Institutional Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund-Admiral Class

Vanguard Wellington Fund-Admiral Class

# Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund®

Fidelity Freedom 2000 Fund®

Fidelity Freedom 2010 Fund®

Fidelity Freedom 2020 Fund®

Fidelity Freedom 2030 Fund®

## Large Cap U.S. Stock Funds

# Large Cap Value

American Century Equity Income Fund-Institutional Class

American Century Income & Growth Fund-Institutional Class

American Century Value Fund-Institutional Class American Funds<sup>®</sup> American Mutual Fund<sup>®</sup>-Class R5 American Funds<sup>®</sup> Investment Company of America-Class R5

American Funds® Washington Mutual Investors Fund-Class R5

Credit Suisse Large Cap Value Fund-Class A

Dreyfus Premier Strategic Value Fund-Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Value Fund

Vanguard Equity Income Fund-Admiral Class

Vanguard Windsor Fund-Admiral Class

Vanguard Windsor II Fund-Admiral Class

#### Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class

American Century Equity Growth Fund-Institutional Class

American Funds® Fundamental Investors Fund-Class R5

Clipper Fund

Domini Social Equity Fund-Class R

Dreyfus Appreciation Fund

Dreyfus Disciplined Stock Fund-Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Focused Stock Fund

Fidelity Fund

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class Y

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

#### Large Cap Growth

AlM Large Cap Growth Fund-Institutional Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Large Cap Growth Fund-Common Class

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Institutional Class

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Export and Multinational Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity Trend Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard PRIMECAP Fund-Admiral Class

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

# Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Advisor Class

#### Medium Cap Blend

Ariel Appreciation Fund

Credit Suisse Mid-Cap Growth Fund-Common Shares

Legg Mason Special Investment Trust-Institutional Class

Wells Fargo Advantage Opportunity Fund-Administrator Class

#### Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio-Institutional Class

T. Rowe Price Mid Cap Growth Fund

#### Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class Credit Suisse Small Cap Value Fund-Common Shares Morgan Stanley Institutional Fund Trust U.S. Small Cap Value Portfolio-Institutional Class

#### Small Cap Blend

Managers Special Equity Fund-Institutional Class Neuberger Berman Genesis Fund-Institutional Class T. Rowe Price Small-Cap Stock Fund

## Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class
Allianz CCM Emerging Companies Fund-Institutional Class
Baron Growth Fund
Dreyfus Founders Discovery Fund-Class F
Fidelity Small Cap Independence Fund
Morgan Stanley Institutional Fund
Small Company Growth Portfolio-Class A

## Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

#### Specialty-Natural Resources

T. Rowe Price New Era Fund

## Specialty-Real Estate

Cohen & Steers Realty Shares Fidelity Real Estate Investment Portfolio

#### Specialty-Technology

Munder Internet Fund-Class Y
Old Mutual Technology & Communications Fund-Class Z

#### Specialty-Utilities

AIM Utilities Fund-Institutional Class Fidelity Utilities Fund

## International Stock Funds

#### World Stock

AIM Global Growth Fund-Class A
American Funds® Capital World Growth and Income Fund® -Class R5
American Funds® New Perspective Fund® -Class R5
Dreyfus Premier Worldwide Growth Fund-Class R
Janus Worldwide Fund
Mutual Discovery Fund-Class Z
Putnam Global Equity Fund-Class Y

Templeton Growth Fund-Advisor Class Templeton World Fund-Advisor Class

#### Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

DWS International Fund-Class S

Fidelity Aggressive International Fund

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Putnam International Equity Fund-Class Y

Templeton Developing Markets Trust-Advisor Class

Templeton Foreign Fund-Advisor Class

Templeton Institutional Funds-Emerging Markets Series-Institutional Class

#### Foreign Bond Funds

Payden & Rygel Global Fixed Income Fund-Class R

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

## Europe Stock

AIM European Growth Fund-Investor Class

BlackRock EuroFund-Class I

Fidelity Europe Capital Appreciation Fund

Fidelity Europe Fund

Putnam Europe Equity Fund-Class Y

T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S

Fidelity Latin America Fund

T. Rowe Price Latin America Fund

#### Pacific Stock

AIM Asian Pacific Growth Fund-Class A

BlackRock Pacific Fund-Class I

Fidelity Pacific Basin Fund

Fidelity Southeast Asia Fund

Japan Stock

Fidelity Japan Fund The Japan Fund, Inc.-Class S"

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 20th day of December, 2007.

BP CORPORATION NORTH AMERICA INC.
By: My 5 Hell
Title: Assistant General Counsel
CTATE CTREET DANIE AND TRUET COMBAND
By: Resimary MCDonald
By: <u>Kasemary McDonald</u> Title: Vice Describent

#### FOURTEENTH AMENDMENT

**OF** 

## BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on December 20, 2007, and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or his delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust in the following particulars:

1. Effective as of the close of business November 30, 2007, by substituting the following for Exhibit B of the Trust:

"EXHIBIT B

Investment Funds

**CORE INVESTMENT OPTIONS** 

#### Short-Term

Short-Term Investment Fund

## Bond

Bond Index Fund - Long Duration Bond Index Fund - Short Duration

## Hybrid

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

#### Large Cap

Equity Index Fund – Growth Equity Index Fund – Value

#### Mid Cap

Mid-Cap Equity Index Fund

#### Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Value

#### International

International Equity Index Fund – Europe International Equity Index Fund – Pacific International Equity Index Fund – Pacific

#### Company Stock

BP Stock Fund

## Stable Value

Income Fund

## **MUTUAL FUND WINDOW INVESTMENT OPTIONS**

## Short-Term

Fidelity Institutional Money Market Fund Fidelity U.S. Treasury Money Market Fund

# Bond Funds

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund-Institutional Class

#### Intermediate-Term Bond

AIM Income Fund-Institutional Class

Dodge & Cox Income Fund

Dreyfus Premier Core Bond Fund-Class A

Fidelity Government Income Fund

Fidelity Investment Grade Bond Fund

Harbor Bond Fund

Janus Flexible Bond Fund

Morgan Stanley Institutional Fund Trust Core Plus

Fixed Income Portfolio-Institutional Class

PIMCO Total Return Fund-Institutional Class

PIMCO Total Return Fund III-Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund-Institutional Class

## Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

#### High Yield Bond

AIM High Yield Fund-Institutional Class

Fidelity Capital & Income Fund

Fidelity High Income Fund

Morgan Stanley Institutional Fund Trust

High Yield Portfolio-Institutional Class

PIMCO High Yield Fund-Institutional Class

#### Hybrid Funds

#### Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R1

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust
Balanced Portfolio-Institutional Class
Vanguard Asset Allocation Fund
Vanguard Wellesley Income Fund-Admiral Class
Vanguard Wellington Fund-Admiral Class

#### Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund<sup>®</sup>
Fidelity Freedom 2000 Fund<sup>®</sup>
Fidelity Freedom 2010 Fund<sup>®</sup>
Fidelity Freedom 2020 Fund<sup>®</sup>
Fidelity Freedom 2030 Fund<sup>®</sup>

## Large Cap U.S. Stock Funds

## Large Cap Value

American Century Equity Income Fund-Institutional Class
American Century Income & Growth Fund-Institutional Class
American Century Value Fund-Institutional Class
American Funds® American Mutual Fund®-Class R5
American Funds® Investment Company of America-Class R5
American Funds® Washington Mutual Investors Fund-Class R5
Credit Suisse Large Cap Value Fund-Class A
Dreyfus Premier Strategic Value Fund-Class A
Fidelity Equity-Income Fund
Fidelity Equity-Income II Fund
T. Rowe Price Equity Income Fund
T. Rowe Price Value Fund
Vanguard Equity Income Fund-Admiral Class
Vanguard Windsor Fund-Admiral Class
Vanguard Windsor II Fund-Admiral Class

#### Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class
American Century Equity Growth Fund-Institutional Class
American Funds® Fundamental Investors Fund-Class R5
Clipper Fund
Domini Social Equity Fund-Class R
Dreyfus Appreciation Fund
Dreyfus Disciplined Stock Fund-Class R
Fidelity Disciplined Equity Fund
Fidelity Dividend Growth Fund
Fidelity Focused Stock Fund
Fidelity Fund
Legg Mason Value Trust, Inc.-Institutional Class
Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class Y

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

#### Large Cap Growth

AIM Large Cap Growth Fund-Institutional Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Large Cap Growth Fund-Common Class

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Institutional Class

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Export and Multinational Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity Trend Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard PRIMECAP Fund-Admiral Class

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

# Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Advisor Class

## Medium Cap Blend

Ariel Appreciation Fund

Credit Suisse Mid-Cap Growth Fund-Common Shares

Legg Mason Special Investment Trust-Institutional Class

# Wells Fargo Advantage Opportunity Fund-Administrator Class

# Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio-Institutional Class

T. Rowe Price Mid Cap Growth Fund

## Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class

Credit Suisse Small Cap Value Fund-Common Shares

Morgan Stanley Institutional Fund Trust

U.S. Small Cap Value Portfolio-Institutional Class

## Small Cap Blend

Managers Special Equity Fund-Institutional Class

Neuberger Berman Genesis Fund-Institutional Class

T. Rowe Price Small-Cap Stock Fund

## Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class

Allianz CCM Emerging Companies Fund-Institutional Class

Baron Growth Fund

Dreyfus Founders Discovery Fund-Class F

Fidelity Small Cap Independence Fund

Morgan Stanley Institutional Fund

Small Company Growth Portfolio-Class A

#### Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

Specialty-Natural Resources

T. Rowe Price New Era Fund

Specialty-Real Estate

Cohen & Steers Realty Shares

#### Fidelity Real Estate Investment Portfolio

#### Specialty-Technology

Munder Internet Fund-Class Y

Old Mutual Technology & Communications Fund-Class Z

#### Specialty-Utilities

AIM Utilities Fund-Institutional Class

Fidelity Utilities Fund

#### International Stock Funds

#### World Stock

AIM Global Growth Fund-Class A

American Funds® Capital World Growth and Income Fund®-Class R5

American Funds<sup>®</sup> New Perspective Fund<sup>®</sup>-Class R5

Dreyfus Premier Worldwide Growth Fund-Class R

Janus Worldwide Fund

Mutual Discovery Fund-Class Z

Putnam Global Equity Fund-Class Y

Templeton Growth Fund-Advisor Class

Templeton World Fund-Advisor Class

## Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

DWS International Fund-Institutional Class

Fidelity Aggressive International Fund

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Putnam International Equity Fund-Class Y

Templeton Developing Markets Trust-Advisor Class

Templeton Foreign Fund-Advisor Class

Templeton Institutional Funds-Emerging Markets Series-Institutional Class

#### Foreign Bond Funds

Payden & Rygel Global Fixed Income Fund-Class R

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

## Europe Stock

AIM European Growth Fund-Investor Class BlackRock EuroFund-Class I Fidelity Europe Capital Appreciation Fund Fidelity Europe Fund Putnam Europe Equity Fund-Class Y T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S Fidelity Latin America Fund T. Rowe Price Latin America Fund

#### Pacific Stock

AIM Asian Pacific Growth Fund-Class A BlackRock Pacific Fund-Class I Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund

# Japan Stock

Fidelity Japan Fund The Japan Fund, Inc.-Class S

# INVESTMENT OPTIONS FOR THE BP EMPLOYEE SAVINGS PLAN OF PUERTO RICO

## Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund

## Hybrid

Balanced Index Fund – Aggressive Balanced Index Fund – Conservative Balanced Index Fund – Moderate

## Large-Cap

Equity Index Fund

# Mid-Cap

Mid-Cap Equity Index Fund

## Small-Cap

Small-Cap Equity Index Fund

#### International

International Equity Index Fund"

2. Effective as of February 1, 2008, by substituting the following for Exhibit B of the

#### Trust:

#### "EXHIBIT B

#### **Investment Funds**

# **CORE INVESTMENT OPTIONS**

#### Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund

Bond Index Fund - Long Duration

Bond Index Fund - Short Duration

#### Hybrid

Balanced Index Fund - Aggressive (no longer available after 7/31/08)

Balanced Index Fund – Conservative (no longer available after 7/31/08)

Balanced Index Fund – Moderate (no longer available after 7/31/08)

Target Date Retirement Fund

Target Date 2010

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

## Large Cap

Equity Index Fund

Equity Index Fund - Growth

Equity Index Fund - Value

## Mid Cap

Mid-Cap Equity Index Fund

#### Small Cap

Small-Cap Equity Index Fund – Growth Small-Cap Equity Index Fund – Walue

# International

International Equity Index Fund – Europe International Equity Index Fund – Pacific

#### Company Stock

BP Stock Fund

#### Stable Value

Income Fund

#### MUTUAL FUND WINDOW INVESTMENT OPTIONS

#### Short-Term

Fidelity Institutional Money Market Fund Fidelity U.S. Treasury Money Market Fund

## **Bond Funds**

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund-Institutional Class

#### Intermediate-Term Bond

USAA Income Fund

AIM Income Fund-Institutional Class
Dodge & Cox Income Fund
Dreyfus Premier Core Bond Fund-Class A
Fidelity Government Income Fund
Fidelity Investment Grade Bond Fund
Harbor Bond Fund
Janus Flexible Bond Fund
Morgan Stanley Institutional Fund Trust Core Plus
Fixed Income Portfolio- Institutional Class
PIMCO Total Return Fund-Institutional Class
PIMCO Total Return Fund III-Institutional Class
T. Rowe Price Spectrum Income Fund
T. Rowe Price U.S. Treasury Intermediate Bond Fund
USAA GNMA Trust

# Wells Fargo Advantage Government Securities Fund-**Institutional Class**

#### Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

#### High Yield Bond

AIM High Yield Fund-Institutional Class

Fidelity Capital & Income Fund

Fidelity High Income Fund

Morgan Stanley Institutional Fund Trust

High Yield Portfolio-Institutional Class

PIMCO High Yield Fund-Institutional Class

#### Hybrid Funds

#### Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R1

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

Balanced Portfolio-Institutional Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund-Admiral Class

Vanguard Wellington Fund-Admiral Class

## Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund® (no longer available after 7/31/08)

Fidelity Freedom 2000 Fund® (no longer available after 7/31/08)

Fidelity Freedom 2010 Fund® (no longer available after 7/31/08) Fidelity Freedom 2020 Fund® (no longer available after 7/31/08)

Fidelity Freedom 2030 Fund® (no longer available after 7/31/08)

# Large Cap U.S. Stock Funds

# Large Cap Value

American Century Equity Income Fund-Institutional Class

American Century Income & Growth Fund-Institutional Class

American Century Value Fund-Institutional Class

American Funds<sup>®</sup> American Mutual Fund<sup>®</sup>-Class R5

American Funds<sup>®</sup> Investment Company of America-Class R5

American Funds® Washington Mutual Investors Fund-Class R5

Credit Suisse Large Cap Value Fund-Class A

Dreyfus Premier Strategic Value Fund-Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Value Fund

Vanguard Equity Income Fund-Admiral Class

Vanguard Windsor Fund-Admiral Class

Vanguard Windsor II Fund-Admiral Class

# Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class

American Century Equity Growth Fund-Institutional Class

American Funds® Fundamental Investors Fund-Class R5

Clipper Fund

Domini Social Equity Fund-Class R

Dreyfus Appreciation Fund

Dreyfus Disciplined Stock Fund-Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Focused Stock Fund

Fidelity Fund

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class Y

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

# Large Cap Growth

AIM Large Cap Growth Fund-Institutional Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Large Cap Growth Fund-Common Class

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Institutional Class

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Export and Multinational Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity Trend Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard PRIMECAP Fund-Admiral Class

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

# Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Advisor Class

#### Medium Cap Blend

Ariel Appreciation Fund

Credit Suisse Mid-Cap Growth Fund-Common Shares

Legg Mason Special Investment Trust- Institutional Class

Wells Fargo Advantage Opportunity Fund-Administrator Class

#### Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio-Institutional Class

T. Rowe Price Mid Cap Growth Fund

## Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class

Credit Suisse Small Cap Value Fund-Common Shares

Morgan Stanley Institutional Fund Trust

# U.S. Small Cap Value Portfolio-Institutional Class

## Small Cap Blend

Managers Special Equity Fund-Institutional Class Neuberger Berman Genesis Fund-Institutional Class T. Rowe Price Small-Cap Stock Fund

#### Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class
Allianz CCM Emerging Companies Fund-Institutional Class
Baron Growth Fund
Dreyfus Founders Discovery Fund-Class F
Fidelity Small Cap Independence Fund
Morgan Stanley Institutional Fund
Small Company Growth Portfolio-Class A

## Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

#### Specialty-Natural Resources

T. Rowe Price New Era Fund

#### Specialty-Real Estate

Cohen & Steers Realty Shares Fidelity Real Estate Investment Portfolio

#### Specialty-Technology

Munder Internet Fund-Class Y
Old Mutual Technology & Communications Fund-Class Z

#### Specialty-Utilities

AIM Utilities Fund-Institutional Class Fidelity Utilities Fund

## International Stock Funds

#### World Stock

AIM Global Growth Fund-Class A
American Funds® Capital World Growth and Income Fund® -Class R5
American Funds® New Perspective Fund® -Class R5
Dreyfus Premier Worldwide Growth Fund-Class R
Janus Worldwide Fund
Mutual Discovery Fund-Class Z
Putnam Global Equity Fund-Class Y
Templeton Growth Fund-Advisor Class

## Templeton World Fund-Advisor Class

# Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

**DWS International Fund-Institutional Class** 

Fidelity Aggressive International Fund

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Putnam International Equity Fund-Class Y

Templeton Developing Markets Trust-Advisor Class

Templeton Foreign Fund-Advisor Class

Templeton Institutional Funds-Emerging Markets Series-Institutional Class

#### Foreign Bond Funds

Payden & Rygel Global Fixed Income Fund-Class R PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

## Europe Stock

AIM European Growth Fund-Investor Class

BlackRock EuroFund-Class I

Fidelity Europe Capital Appreciation Fund

Fidelity Europe Fund

Putnam Europe Equity Fund-Class Y

T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S

Fidelity Latin America Fund

T. Rowe Price Latin America Fund

#### Pacific Stock

AIM Asian Pacific Growth Fund-Class A BlackRock Pacific Fund-Class I Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund

# Japan Stock

Fidelity Japan Fund The Japan Fund, Inc.-Class S

# **INVESTMENT OPTIONS FOR THE** BP EMPLOYEE SAVINGS PLAN OF PUERTO RICO

# Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund

#### Hybrid

Balanced Index Fund – Aggressive (no longer available after 7/31/08)

Balanced Index Fund - Conservative (no longer available after 7/31/08)

Balanced Index Fund - Moderate (no longer available after 7/31/08)

Target Date Retirement Fund

Target Date 2010

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

#### Large-Cap

Equity Index Fund

#### Mid-Cap

Mid-Cap Equity Index Fund

## Small-Cap

Small-Cap Equity Index Fund

## International

International Equity Index Fund"

3. Effective as of January 1, 2008, by substituting the following for Exhibit C of the

Trust:

"EXHIBIT C

# Trustee Fees effective January 1, 2008:

# I. Trustee/ Custodian Charges:

.10 Basis Points on the month end Net Asset Value

# II. Portfolio Administration, Custody/Accounting:

Core Equity Fund Portfolios:	\$7,500 per portfolio/ year	
AE02 – Short Term Investment Fund AE10 – Equity Index Fund AE11 – Bond Index Fund AE12 – Balanced Index Moderate* AE13 – Mid Cap Equity Index AE14 – International Equity Index AE16 – Small Cap Equity Index AE18 – Equity Index Growth AE19 – Equity Index Value AE20 – Small Cap Equity Index Value AE21 – Small Cap Equity Index Growth AE22 – International Equity Index Europe AE23 – International Equity Index Pacific AE24 – Bond Index Short Duration	AE25 – Bond Index Long Duration AE26 – Balanced Index Conservative* AE27 – Balanced Index Aggressive* AE51 – Target Date Retirement Fund** AE52 – Target Date 2010 Fund** AE53 – Target Date 2015 Fund** AE54 – Target Date 2020 Fund** AE55 – Target Date 2025 Fund** AE56 – Target Date 2030 Fund** AE57 – Target Date 2035 Fund** AE58 – Target Date 2040 Fund** AE59 – Target Date 2045 Fund** AE60 – Target Date 2050 Fund**	
Core Income Fund Portfolio:	\$7,500 per portfolio/ year	
AE28 – Income Fund		
Company Stock Fund:	\$7,500 per portfolio/ year	
AE01 – BP Stock Fund		
Participant Directed Window Portfolios:	\$5,000 per portfolio/ year	
AE33 – BP Employee Savings Plan AE34 – BP Partnership Plan	AE35 – BP Direct Savings Plan AE43 – BP CAP	
Portfolio Administration, Custody/Accounting (continued):		
Stable Value Fund Portfolios:	\$5,000 per portfolio/ year	
AE30 – Loomis		
Loan Fund:	\$5,000 per portfolio/ year	

AE17 - Loan Fund

#### Cash Funds:

\$5,000 per portfolio/ year

AE36 - Fidelity Clearing

AE46 – Operating

# III. Portfolio Activity:

\$6.00 per Depository Trade (DTC, FED, PTC)

## IV. Performance and Analytics:

# Core Equity Fund Portfolios:

# \$650 per portfolio/ year

AE02 – Short Term Investment Fund	AE25 – Bond Index Long Duration
AE10 – Equity Index Fund	AE26 - Balanced Index Conservative*
AE11 – Bond Index Fund	AE27 - Balanced Index Aggressive*
AE12 - Balanced Index Moderate*	AE51 - Target Date Retirement Fund**
AE13 – Mid Cap Equity Index	AE52 – Target Date 2010 Fund**
AE14 – International Equity Index	AE53 – Target Date 2015 Fund**
AE16 – Small Cap Equity Index	AE54 – Target Date 2020 Fund**
AE18 – Equity Index Growth	AE55 – Target Date 2025 Fund**
AE19 – Equity Index Value	AE56 – Target Date 2030 Fund**
AE20 – Small Cap Equity Index Value	AE57 – Target Date 2035 Fund**
AE21 – Small Cap Equity Index Growth	AE58 – Target Date 2040 Fund**
AE22 – International Equity Index Europe	AE59 – Target Date 2045 Fund**
AE23 – International Equity Index Pacific	AE60 – Target Date 2050 Fund**
AE24 – Bond Index Short Duration	

#### V. Other Fees:

# Short Term Investment Fund:

An administrative/ management fee of 9 basis points for that portion of the Short Term Investment Fund (AE02) invested in the STIF will be netted out of the yield. For all other accounts that invest in STIF, an administrative/ management fee of 18 basis points will be netted out of the yield.

#### Plan Accounting:

\$250.00 per plan annually for each investment option.

## Out of Pocket Expenses

Expenses such as courier, postage, transfer fees and other applicable miscellaneous charges paid by State Street to a third party are borne by the client.

## Changes to Trust Structure

This fee agreement will be effective January 1, 2008 and will remain in effect for 5 years unless mutually agreed to extend or change the agreement. Significant changes to the portfolio structure or the administrative functions will result in a revision to the fee agreement (Examples of significant changes include: adding separately managed funds).

- \* Balanced Index Funds not available as of the close of business July 31, 2008.
- \*\* Target Retirement Funds commence on February 1, 2008."

\* \* \* \* \*

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 30d day of January, 2008.

#### FIFTEENTH AMENDMENT

OF

## BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on January 30, 2008, and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or his delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, effective as of January 1, 2008, by substituting the following for Exhibit C of the Trust:

#### "EXHIBIT C

Trustee Fees effective January 1, 2008:

## I. Trustee/ Custodian Charges:

.10 Basis Points on the month end Net Asset Value

# II. Portfolio Administration, Custody/Accounting:

# Core Equity Fund Portfolios:

# \$7,500 per portfolio/ year

AE02 – Short Term Investment Fund	AE25 – Bond Index Long Duration
AE10 – Equity Index Fund	AE26 - Balanced Index Conservative*
AE11 – Bond Index Fund	AE27 - Balanced Index Aggressive*
AE12 - Balanced Index Moderate*	AE51 - Target Date Retirement Fund**
AE13 – Mid Cap Equity Index	AE52 – Target Date 2010 Fund**
AE14 – International Equity Index	AE53 – Target Date 2015 Fund**
AE16 – Small Cap Equity Index	AE54 – Target Date 2020 Fund**
AE18 – Equity Index Growth	AE55 – Target Date 2025 Fund**
AE19 – Equity Index Value	AE56 – Target Date 2030 Fund**
AE20 – Small Cap Equity Index Value	AE57 – Target Date 2035 Fund**
AE21 - Small Cap Equity Index Growth	AE58 – Target Date 2040 Fund**
AE22 - International Equity Index Europe	AE59 – Target Date 2045 Fund**
AE23 - International Equity Index Pacific	AE60 – Target Date 2050 Fund**
AE24 – Bond Index Short Duration	

Core Income Fund Portfolio:

\$7,500 per portfolio/ year

AE28 – Income Fund

Company Stock Fund:

\$7,500 per portfolio/ year

AE01 – BP Stock Fund

Participant Directed Window Portfolios:

\$5,000 per portfolio/ year

AE33 – BP Employee Savings Plan

AE35 – BP Direct Savings Plan

AE34 – BP Partnership Plan

AE43 – BP CAP

# Portfolio Administration, Custody/Accounting (continued):

Stable Value Fund Portfolios:

\$5,000 per portfolio/ year

AE30 – Loomis

Loan Fund:

\$5,000 per portfolio/ year

AE17 - Loan Fund

Cash Funds:

\$5,000 per portfolio/ year

AE36 - Fidelity Clearing

AE46 – Operating

# III. Portfolio Activity:

\$6.00 per Depository Trade (DTC, FED, PTC)

# IV. Performance and Analytics:

# Core Equity Fund Portfolios:

# \$650 per portfolio/ year

AE01 – BP Stock Fund	AE25 – Bond Index Long Duration
AE02 – Short Term Investment Fund	AE26 - Balanced Index Conservative*
AE10 – Equity Index Fund	AE27 - Balanced Index Aggressive*
AE11 – Bond Index Fund	AE28 – Income Fund
AE12 – Balanced Index Moderate*	AE51 - Target Date Retirement Fund**
AE13 – Mid Cap Equity Index	AE52 – Target Date 2010 Fund**
AE14 – International Equity Index	AE53 – Target Date 2015 Fund**
AE16 – Small Cap Equity Index	AE54 – Target Date 2020 Fund**
AE18 – Equity Index Growth	AE55 – Target Date 2025 Fund**
AE19 – Equity Index Value	AE56 – Target Date 2030 Fund**
AE20 – Small Cap Equity Index Value	AE57 – Target Date 2035 Fund**
AE21 – Small Cap Equity Index Growth	AE58 - Target Date 2040 Fund**
AE22 – International Equity Index Europe	AE59 – Target Date 2045 Fund**
AE23 – International Equity Index Pacific	AE60 – Target Date 2050 Fund**
AE24 – Bond Index Short Duration	

#### V. Other Fees:

# Short Term Investment Fund:

An administrative/ management fee of 9 basis points for that portion of the Short Term Investment Fund (AE02) invested in the STIF will be netted out of the yield. For all other accounts that invest in STIF, an administrative/ management fee of 18 basis points will be netted out of the yield.

#### Plan Accounting:

\$250.00 per plan annually for each investment option.

# Out of Pocket Expenses

Expenses such as courier, postage, transfer fees and other applicable miscellaneous charges paid by State Street to a third party are borne by the client.

#### Changes to Trust Structure

This fee agreement will be effective January 1, 2008 and will remain in effect for 5 years unless mutually agreed to extend or change the agreement. Significant changes to the portfolio structure or the administrative functions will result in a revision to the fee agreement (Examples of significant changes include: adding separately managed funds).

- \* Balanced Index Funds not available as of the close of business July 31, 2008.
- \*\* Target Retirement Funds commence on February 1, 2008."

\* \* \* \* \*

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 12 th day of September, 2008.

BP CORPORATION NORTH AMERICA INC.
By: Richal J. Days
0 0
Name: Richard J. Dorazil
Title: Vice President - HR Total Rewards, Western Hemisphere
STATE STREET BANK AND TRUST COMPANY
mea al
By: Kaseman McDonald
<i>)</i>
Name: Rosemary McDonald
Title: Vice President

#### SIXTEENTH AMENDMENT

OF

# BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on September 16, 2008, and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, effective as of December 2, 2008, in the following particulars:

1. By substituting the following for Exhibit B of the Trust:

"EXHIBIT B

Investment Funds

**CORE INVESTMENT OPTIONS** 

Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund (no longer available after 10/14/08)

Bond Index Fund - Long Duration

Bond Index Fund - Short Duration (no longer available after 10/14/08)

U.S. Fixed Income Fund

U.S. Fixed Income Fund - Short Duration

#### Hybrid

Balanced Index Fund – Aggressive (no longer available after 7/31/08)

Balanced Index Fund - Conservative (no longer available after 7/31/08)

Balanced Index Fund – Moderate (no longer available after 7/31/08)

Target Date Retirement Fund

Target Date 2010

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

#### Large Cap

Equity Index Fund (no longer available after 10/14/08)

Equity Index Fund - Growth

Equity Index Fund - Value

S&P 500 Index Fund

# Mid Cap

Mid-Cap Equity Index Fund

# Small Cap

Russell 2000 Index Fund

Small-Cap Equity Index Fund (no longer available after 10/14/08)

Small-Cap Equity Index Fund - Growth

Small-Cap Equity Index Fund - Value

# International

International Equity Index Fund

International Equity Index Fund – Europe

International Equity Index Fund - Pacific

#### Company Stock

BP Stock Fund

#### Stable Value

Income Fund

#### MUTUAL FUND WINDOW INVESTMENT OPTIONS

#### Short-Term

Fidelity Institutional Money Market Fund Fidelity U.S. Treasury Money Market Fund

# Bond Funds

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund Harbor Short Duration Fund PIMCO Low Duration Fund-Institutional Class

#### Intermediate-Term Bond

AIM Income Fund-Institutional Class
Dodge & Cox Income Fund
Dreyfus Premier Core Bond Fund-Class A
Fidelity Government Income Fund
Fidelity Investment Grade Bond Fund
Harbor Bond Fund
Janus Flexible Bond Fund

Morgan Stanley Institutional Fund Trust Core Plus Fixed Income Portfolio- Institutional Class

PIMCO Total Return Fund-Institutional Class PIMCO Total Return Fund III-Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund-Institutional Class

# Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

#### High Yield Bond

AIM High Yield Fund-Institutional Class
Fidelity Capital & Income Fund
Fidelity High Income Fund
Morgan Stanley Institutional Fund Trust
High Yield Portfolio-Institutional Class
PIMCO High Yield Fund-Institutional Class

#### Hybrid Funds

# Domestic Hybrid

Calamos Convertible Fund-Class A (closed to new investments 4/30/03)

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Dreyfus Founders Balanced Fund-Class F

Dreyfus Premier Balanced Fund-Class R1

Fidelity Balanced Fund

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

Balanced Portfolio-Institutional Class

Vanguard Asset Allocation Fund

Vanguard Wellesley Income Fund-Admiral Class

Vanguard Wellington Fund-Admiral Class

#### Hybrid Asset Allocation Funds

Fidelity Freedom Income Fund® (no longer available after 7/31/08)

Fidelity Freedom 2000 Fund® (no longer available after 7/31/08)

Fidelity Freedom 2010 Fund® (no longer available after 7/31/08) Fidelity Freedom 2020 Fund® (no longer available after 7/31/08)

Fidelity Freedom 2030 Fund® (no longer available after 7/31/08)

# Large Cap U.S. Stock Funds

#### Large Cap Value

American Century Equity Income Fund-Institutional Class

American Century Income & Growth Fund-Institutional Class

American Century Value Fund-Institutional Class

American Funds<sup>®</sup> American Mutual Fund<sup>®</sup>-Class R5 American Funds<sup>®</sup> Investment Company of America-Class R5

American Funds® Washington Mutual Investors Fund-Class R5

Credit Suisse Large Cap Value Fund-Class A

Dreyfus Premier Strategic Value Fund-Class A

Fidelity Equity-Income Fund

Fidelity Equity-Income II Fund

T. Rowe Price Equity Income Fund

T. Rowe Price Value Fund

Vanguard Equity Income Fund-Admiral Class

Vanguard Windsor Fund-Admiral Class

Vanguard Windsor II Fund-Admiral Class

# Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class

American Century Equity Growth Fund-Institutional Class

American Funds® Fundamental Investors Fund-Class R5

Clipper Fund

Domini Social Equity Fund-Class R

Dreyfus Appreciation Fund

Dreyfus Disciplined Stock Fund-Class R

Fidelity Disciplined Equity Fund

Fidelity Dividend Growth Fund

Fidelity Focused Stock Fund

Fidelity Fund

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class Y

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

#### Large Cap Growth

AIM Large Cap Growth Fund-Institutional Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Large Cap Growth Fund-Common Class

Dreyfus Premier Third Century Fund, Inc.-Class Z

DWS Large Company Growth Fund-Institutional Class

Fidelity Blue Chip Growth Fund

Fidelity Capital Appreciation Fund

Fidelity Export and Multinational Fund

Fidelity Fifty®

Fidelity Growth Company Fund

Fidelity Independence Fund

Fidelity Large Cap Stock Fund

Fidelity Trend Fund

Fidelity OTC Portfolio

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

U.S. Large Cap Growth Portfolio-Class A

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard PRIMECAP Fund-Admiral Class

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

# Wells Fargo Advantage Large Cap Growth Fund-Investor Class

# Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund

Franklin Balance Sheet Investment Fund-Advisor Class

#### Medium Cap Blend

Ariel Appreciation Fund

Credit Suisse Mid-Cap Growth Fund-Common Shares

Legg Mason Special Investment Trust- Institutional Class

Wells Fargo Advantage Opportunity Fund-Administrator Class

# Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Delaware Trend Fund-Institutional Class

Fidelity Aggressive Growth Fund

Fidelity Mid-Cap Stock Fund

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio-Institutional Class

T. Rowe Price Mid Cap Growth Fund

# Small Cap U.S. Stock Funds

# Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class

Credit Suisse Small Cap Value Fund-Common Shares

Morgan Stanley Institutional Fund Trust

U.S. Small Cap Value Portfolio-Institutional Class

#### Small Cap Blend

Managers Special Equity Fund-Institutional Class

Neuberger Berman Genesis Fund-Institutional Class

T. Rowe Price Small-Cap Stock Fund

#### Small Cap Growth

Alger Small Cap Institutional Fund-Institutional Class

Allianz CCM Emerging Companies Fund-Institutional Class

Baron Growth Fund

Dreyfus Founders Discovery Fund-Class F

Fidelity Small Cap Independence Fund

Morgan Stanley Institutional Fund

# Small Company Growth Portfolio-Class A

# Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

Specialty-Natural Resources

T. Rowe Price New Era Fund

Specialty-Real Estate

Cohen & Steers Realty Shares

Fidelity Real Estate Investment Portfolio

Specialty-Technology

Munder Internet Fund-Class Y

Old Mutual Technology & Communications Fund-Class Z

Specialty-Utilities

AIM Utilities Fund-Institutional Class

Fidelity Utilities Fund

# International Stock Funds

World Stock

AIM Global Growth Fund-Class A

American Funds<sup>®</sup> Capital World Growth and Income Fund<sup>®</sup> -Class R5 American Funds<sup>®</sup> New Perspective Fund<sup>®</sup> -Class R5

Drevfus Premier Worldwide Growth Fund-Class R

Janus Worldwide Fund

Mutual Discovery Fund-Class Z

Putnam Global Equity Fund-Class Y

Templeton Growth Fund-Advisor Class

Templeton World Fund-Advisor Class

#### Foreign Stock

American Century International Growth Fund-Institutional Class

Credit Suisse International Focus Fund-Common Class

DWS International Fund-Institutional Class

Fidelity Aggressive International Fund

Fidelity Diversified International Fund

Fidelity Emerging Markets Fund

Fidelity Global Balanced Fund

Fidelity International Discovery Fund

Fidelity New Markets Income Fund

Fidelity Overseas Fund

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class
Lazard International Equity Portfolio-Institutional Class
Managers International Equity Fund
Putnam International Equity Fund-Class Y
Templeton Developing Markets Trust-Advisor Class
Templeton Foreign Fund-Advisor Class
Templeton Institutional Funds-Emerging Markets Series-Institutional Class

#### Foreign Bond Funds

Payden & Rygel Global Fixed Income Fund-Class R PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

# Europe Stock

AIM European Growth Fund-Investor Class BlackRock EuroFund-Class I Fidelity Europe Capital Appreciation Fund Fidelity Europe Fund Putnam Europe Equity Fund-Class Y T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S Fidelity Latin America Fund T. Rowe Price Latin America Fund

#### Pacific Stock

AIM Asian Pacific Growth Fund-Class A BlackRock Pacific Fund-Class I Fidelity Pacific Basin Fund Fidelity Southeast Asia Fund

# Japan Stock

Fidelity Japan Fund
The Japan Fund, Inc.-Class S

# INVESTMENT OPTIONS FOR THE BP EMPLOYEE SAVINGS PLAN OF PUERTO RICO

#### Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund (no longer available after 10/14/08)
U.S. Fixed Income Fund
U.S. Fixed Income Fund - Short Duration

#### Hybrid

Balanced Index Fund – Aggressive (no longer available after 7/31/08)

Balanced Index Fund – Conservative (no longer available after 7/31/08)

Balanced Index Fund – Moderate (no longer available after 7/31/08)

Target Date Retirement Fund

Target Date 2010

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

# Large-Cap

Equity Index Fund (no longer available after 10/14/08)

S&P 500 Index Fund

#### Mid-Cap

Mid-Cap Equity Index Fund

#### Small-Cap

Russell 2000 Index Fund

Small-Cap Equity Index Fund (no longer available after 10/14/08)

#### International

International Equity Index Fund"

2. By substituting the following for Exhibit C of the Trust:

#### "EXHIBIT C

Trustee Fees

# I. Trustee/ Custodian Charges:

.10 Basis Points on the month end Net Asset Value

# II. Portfolio Administration, Custody/Accounting:

# Core Equity Fund Portfolios:

\$7,500 per portfolio/ year

AE02 – Short Term Investment Fund

AE25 – Bond Index Long Duration

AE10 – Equity Index Fund***	AE26 - Balanced Index Conservative*
AE11 – Bond Index Fund***	AE27 - Balanced Index Aggressive*
AE12 – Balanced Index Moderate*	AE51 - Target Date Retirement Fund**
AE13 – Mid Cap Equity Index	AE52 – Target Date 2010 Fund**
AE14 – International Equity Index	AE53 – Target Date 2015 Fund**
AE16 - Small Cap Equity Index***	AE54 – Target Date 2020 Fund**
AE18 – Equity Index Growth	AE55 – Target Date 2025 Fund**
AE19 – Equity Index Value	AE56 – Target Date 2030 Fund**
AE20 – Small Cap Equity Index Value	AE57 – Target Date 2035 Fund**
AE21 – Small Cap Equity Index Growth	AE58 – Target Date 2040 Fund**
AE22 – International Equity Index Europe	AE59 – Target Date 2045 Fund**
AE23 – International Equity Index Pacific	AE60 – Target Date 2050 Fund**
AE24 – Bond Index Short Duration***	AE61 - S&P 500 Index Fund****
AE62 - Russell 2000 Index Fund****	AE63 - U.S. Fixed Income Fund****
AE64 - U.S. Fixed Income Fund - Short Duration****	

Core Income Fund Portfolio:

\$7,500 per portfolio/ year

AE28 - Income Fund

Company Stock Fund:

\$7,500 per portfolio/ year

AE01 - BP Stock Fund

Participant Directed Window Portfolios:

\$5,000 per portfolio/ year

AE33 – BP Employee Savings Plan

AE35 – BP Direct Savings Plan

AE34 – BP Partnership Plan

AE43 - BP CAP

# Portfolio Administration, Custody/Accounting (continued):

Stable Value Fund Portfolios:

\$5,000 per portfolio/ year

AE30 – Loomis

Loan Fund:

\$5,000 per portfolio/ year

AE17 - Loan Fund

Cash Funds:

\$5,000 per portfolio/ year

AE36 - Fidelity Clearing

AE46 – Operating

# III. Portfolio Activity:

\$6.00 per Depository Trade (DTC, FED, PTC)

# IV. Performance and Analytics:

#### Core Equity Fund Portfolios:

# \$650 per portfolio/ year

AE01 – BP Stock Fund	AE25 – Bond Index Long Duration
AE02 – Short Term Investment Fund	AE26 – Balanced Index Conservative*
AE10 – Equity Index Fund***	AE27 - Balanced Index Aggressive*
AE11 – Bond Index Fund***	AE28 – Income Fund
AE12 – Balanced Index Moderate*	AE51 - Target Date Retirement Fund**
AE13 – Mid Cap Equity Index	AE52 – Target Date 2010 Fund**
AE14 – International Equity Index	AE53 – Target Date 2015 Fund**
AE16 – Small Cap Equity Index***	AE54 – Target Date 2020 Fund**
AE18 – Equity Index Growth	AE55 – Target Date 2025 Fund**
AE19 – Equity Index Value	AE56 – Target Date 2030 Fund**
AE20 - Small Cap Equity Index Value	AE57 – Target Date 2035 Fund**
AE21 – Small Cap Equity Index Growth	AE58 – Target Date 2040 Fund**
AE22 - International Equity Index Europe	AE59 – Target Date 2045 Fund**
AE23 – International Equity Index Pacific	AE60 – Target Date 2050 Fund**
AE24 – Bond Index Short Duration***	AE61 - S&P 500 Index Fund****
AE62 - Russell 2000 Index Fund****	AE63 - U.S. Fixed Income Fund****
AE64 - U.S. Fixed Income Fund - Short Du	ration****

# V. Other Fees:

# Short Term Investment Fund:

An administrative/ management fee of 9 basis points for that portion of the Short Term Investment Fund (AE02) invested in the STIF will be netted out of the yield. For all other accounts that invest in STIF, an administrative/ management fee of 18 basis points will be netted out of the yield.

#### Plan Accounting:

\$250.00 per plan annually for each investment option.

#### Out of Pocket Expenses

Expenses such as courier, postage, transfer fees and other applicable miscellaneous charges paid by State Street to a third party are borne by the client.

# Changes to Trust Structure

This fee agreement will be effective January 1, 2008 and will remain in effect for 5 years unless mutually agreed to extend or change the agreement. Significant changes to the

portfolio structure or the administrative functions will result in a revision to the fee agreement (Examples of significant changes include: adding separately managed funds).

- \* Balanced Index Funds not available as of the close of business July 31, 2008.
- \*\* Target Retirement Funds commence on February 1, 2008.
- \*\*\* Funds not available as of the close of business on October 14, 2008.
- \*\*\*\* Funds commence on December 2, 2008."

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 1st day of December, 2008.

BP CORPORATION NORTH AMERICA INC.

By: Grand J. Dorazil

Title: Vice President - HR Total Rewards, Western Hemisphere

STATE STREET BANK AND TRUST COMPANY AT TRUSTEE

By: Grande Lopez

Name: Jeanne Lopez

Title: Vice President - PRESIDENT

#### SEVENTEENTH AMENDMENT

**OF** 

# BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on December 2, 2008, and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or his delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, effective as of September 1, 2009, in the following particulars:

1. By substituting the following for Exhibit B of the Trust:

"EXHIBIT B

Investment Funds

#### **CORE INVESTMENT OPTIONS**

Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund (frozen on10/14/08)

Bond Index Fund - Long Duration (to be frozen on 12/31/09 and eliminated 8/31/10)

Bond Index Fund - Short Duration (frozen on 10/14/08)

U.S. Fixed Income Fund

U.S. Fixed Income Fund - Short Duration

U.S. Treasury Inflation Protected Securities (TIPS) Bond Fund (available 9/1/09)

#### **Hybrid**

Target Date Retirement Fund

Target Date 2010 (eliminated on 7/6/09)

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

# Large Cap

Equity Index Fund (frozen on 10/14/08)

Equity Index Fund - Growth

Equity Index Fund - Value

S&P 500 Index Fund

#### Mid Cap

Mid-Cap Equity Index Fund (to be frozen on 12/31/09 and eliminated 8/31/10)

#### Small Cap

Russell 2000 Index Fund

Small-Cap Equity Index Fund (frozen on 10/14/08)

Small-Cap Equity Index Fund – Growth (to be frozen on 12/31/09 and eliminated 8/31/10)

Small-Cap Equity Index Fund – Value (to be frozen on 12/31/09 and eliminated 8/31/10)

#### International

International Equity Index Fund

International Equity Index Fund – Europe (to be frozen on 12/31/09 and eliminated 8/31/10)

International Equity Index Fund – Pacific (to be frozen on 12/31/09 and eliminated 8/31/10)

Emerging Markets Index Fund (available 9/1/09)

World Government Bond Index Fund – ex U.S. (available 9/1/09)

# Company Stock

BP Stock Fund

#### Stable Value

Income Fund

#### MUTUAL FUND WINDOW INVESTMENT OPTIONS

The mutual fund window is closed to new investments, ongoing contributions and exchanges, effective December 31, 2009. The mutual fund window will be eliminated as investment options effective August 31, 2010.

# Short-Term

Fidelity Institutional Money Market Fund

Fidelity U.S. Treasury Money Market Fund

#### **Bond Funds**

Short-Term Bond

Fidelity Institutional Short-Intermediate Government Fund

Harbor Short Duration Fund-Institutional Class

PIMCO Low Duration Fund-Institutional Class

#### Intermediate-Term Bond

AIM Income Fund-Institutional Class

Dodge & Cox Income Fund

Fidelity Government Income Fund

Fidelity Investment Grade Bond Fund

Harbor Bond Fund

Janus Flexible Bond Fund

Morgan Stanley Institutional Fund Trust Core Plus

Fixed Income Portfolio-Class I

PIMCO Total Return Fund-Institutional Class

PIMCO Total Return Fund III-Institutional Class

T. Rowe Price Spectrum Income Fund

T. Rowe Price U.S. Treasury Intermediate Bond Fund

**USAA GNMA Trust** 

USAA Income Fund

Wells Fargo Advantage Government Securities Fund-

**Institutional Class** 

# Long-Term Government

PIMCO Long-Term U.S. Government Fund-Institutional Class

# High Yield Bond

AIM High Yield Fund-Institutional Class

Fidelity Capital & Income Fund

Fidelity High Income Fund

PIMCO High Yield Fund-Institutional Class I

# **Hybrid Funds**

# Domestic Hybrid

Calamos Convertible Fund

Calvert Social Investment Fund Balanced Portfolio-Class A

Columbia Balanced Fund-Class Z

Fidelity Balanced Fund-Class K

Fidelity Convertible Securities Fund

Fidelity Puritan® Fund-Class K

Janus Balanced Fund

Morgan Stanley Institutional Fund Trust

Balanced Portfolio- Class I

Vanguard Asset Allocation Fund-Investor Shares

Vanguard Wellesley Income Fund-Admiral Class

# Vanguard Wellington Fund-Admiral Class

# Large Cap U.S. Stock Funds

Large Cap Value

American Century Equity Income Fund-Institutional Class

American Century Income & Growth Fund-Institutional Class

American Century Value Fund-Institutional Class

American Funds® American Mutual Fund®-Class R6

American Funds® Investment Company of America-Class R6

American Funds® Washington Mutual Investors Fund-Class R6

Credit Suisse Large Cap Value Fund-Class A

Dreyfus Strategic Value Fund-Class I

Fidelity Equity-Income Fund-Class K

Fidelity Equity-Income II Fund-Class K

T. Rowe Price Equity Income Fund

T. Rowe Price Value Fund

Vanguard Equity Income Fund-Admiral Class

Vanguard Windsor Fund-Admiral Class

Vanguard Windsor II Fund-Admiral Class

# Large Cap Blend

AIM Large Cap Basic Value Fund-Institutional Class

American Century Equity Growth Fund-Institutional Class

American Funds® Fundamental Investors Fund-Class R6

Clipper Fund

Domini Social Equity Fund-Class R

Dreyfus Appreciation Fund

Dreyfus Disciplined Stock Fund

Fidelity Disciplined Equity Fund-Class K

Fidelity Dividend Growth Fund-Class K

Fidelity Focused Stock Fund

Fidelity Fund-Class K

Legg Mason Value Trust, Inc.-Institutional Class

Neuberger Berman Socially Responsive Fund-Investor Class

PIMCO StocksPLUS Fund-Institutional Class

Putnam Investors Fund-Class Y

T. Rowe Price Dividend Growth Fund

Vanguard Growth and Income Fund-Admiral Class

# Large Cap Growth

AIM Large Cap Growth Fund-Institutional Class

Alger Capital Appreciation Institutional Fund-Institutional Shares

BlackRock Fundamental Growth Fund, Inc.

Credit Suisse Large Cap Growth Fund-Common Class

Dreyfus Equity Growth Fund-Class I

Dreyfus Third Century Fund, Inc.-Class I

DWS Large Company Growth Fund-Institutional Class

Fidelity Blue Chip Growth Fund-Class K

Fidelity Capital Appreciation Fund-Class K

Fidelity Export and Multinational Fund

Fidelity Fifty®

Fidelity Growth Company Fund-Class K

Fidelity Independence Fund-Class K

Fidelity Large Cap Stock Fund

Fidelity Trend Fund

Fidelity OTC Portfolio-Class K

Harbor Capital Appreciation Fund

Janus Fund

Janus Growth and Income Fund

Janus Twenty Fund

Morgan Stanley Institutional Fund

Capital Growth Fund-Class I

Pioneer Growth Leader Fund-Class A

T. Rowe Price Blue Chip Growth Fund

T. Rowe Price Growth Stock Fund

USAA Growth Fund

Vanguard PRIMECAP Fund-Admiral Class

Vanguard U.S. Growth Fund-Admiral Class

Wells Fargo Advantage Growth Fund-Institutional Class

Wells Fargo Advantage Large Cap Growth Fund-Investor Class

# Medium Cap U.S. Stock Funds

Medium Cap Value

Fidelity Value Fund-Class K

Franklin Balance Sheet Investment Fund- Advisor Class

# Medium Cap Blend

Ariel Appreciation Fund

Credit Suisse Mid-Cap Core Fund-Common Shares

Legg Mason Special Investment Trust-Institutional Class

Wells Fargo Advantage Opportunity Fund-Admin Class

# Medium Cap Growth

AIM Dynamics Fund-Institutional Class

Alger MidCap Growth Institutional Fund-Institutional Class

Baron Asset Fund

Columbia Acorn Fund-Class Z

Delaware Trend Fund-Institutional Class

Fidelity Growth Strategies Fund-Class K

Fidelity Mid-Cap Stock Fund-Class K

Franklin Small-Mid Cap Growth Fund-Advisor Class

Morgan Stanley Institutional Fund Trust

Mid Cap Growth Portfolio- Class I

T. Rowe Price Mid Cap Growth Fund

# Small Cap U.S. Stock Funds

Small Cap Value

Allianz NFJ Small Cap Value Fund-Institutional Class

Morgan Stanley Institutional Fund Trust

U.S. Small Cap Value Portfolio-Class I

# Small Cap Blend

Credit Suisse US Equity Flexible Income Managers Special Equity Fund-Institutional Class Neuberger Berman Genesis Fund-Institutional Class T. Rowe Price Small-Cap Stock Fund

# Small Cap Growth

Alger Small Cap Growth Institutional Fund-Institutional Class
Allianz CCM Emerging Companies Fund-Institutional Class
Baron Growth Fund
Dreyfus Founders Discovery Fund-Class I
Fidelity Small Cap Independence Fund
Morgan Stanley Institutional Fund
Small Company Growth Portfolio-Class I

# Specialty U.S. Stock Funds

Specialty-Health Care

T. Rowe Price Health Sciences Fund

# Specialty-Natural Resources

T. Rowe Price New Era Fund

# Specialty-Real Estate

Cohen & Steers Realty Shares

Fidelity Real Estate Investment Portfolio

# Specialty-Technology

Munder Internet Fund-Class Y

Old Mutual Technology & Communications Fund-Institutional Class

# Specialty-Utilities

AIM Utilities Fund-Institutional Class

Fidelity Telecom and Utilities Fund

# **International Stock Funds**

#### World Stock

AIM Global Growth Fund-Class I

American Funds® Capital World Growth and Income Fund® -Class R6

American Funds® New Perspective Fund® -Class R6

Dreyfus Worldwide Growth Fund-Class I

Janus Worldwide Fund

Mutual Global Discovery Fund-Class Z

Putnam Global Equity Fund-Class Y

Templeton Growth Fund-Advisor Class

Templeton World Fund-Advisor Class

# Foreign Stock and Bond Funds

American Century International Growth Fund-Institutional Class

**DWS International Equity Fund-Institutional Class** 

Fidelity International Capital Appreciation Fund

Fidelity Diversified International Fund-Class K

Fidelity Emerging Markets Fund-Class K

Fidelity Global Balanced Fund

Fidelity International Discovery Fund-Class K

Fidelity New Markets Income Fund

Fidelity Overseas Fund-Class K

J.P. Morgan Fleming International Value Fund-Institutional Class

Lazard Emerging Markets Portfolio-Institutional Class

Lazard International Equity Portfolio-Institutional Class

Managers International Equity Fund

Payden & Rygel Global Fixed Income Fund

PIMCO Foreign Bond Fund (U.S. Dollar-Hedged)-Institutional Class

Putnam International Equity Fund-Class Y

Templeton Foreign Fund-Advisor Class

Templeton Institutional Funds, Inc.-Emerging Markets Series-Institutional

Class

#### Europe Stock

AIM European Growth Fund-Investor Class

BlackRock EuroFund-Class I

Fidelity Europe Capital Appreciation Fund

Fidelity Europe Fund

Putnam Europe Equity Fund-Class Y

T. Rowe Price European Stock Fund

#### Latin America Stock

DWS Latin America Fund-Class S

Fidelity Latin America Fund

#### T. Rowe Price Latin America Fund

#### Pacific Stock

AIM Asia Pacific Growth Fund-Class A

Fidelity Pacific Basin Fund

Fidelity Southeast Asia Fund

BlackRock Pacific Fund-Class I

# Japan Stock

Fidelity Japan Fund

The Japan Fund, Inc.- Class S

# INVESTMENT OPTIONS FOR THE BP EMPLOYEE SAVINGS PLAN OF PUERTO RICO

#### Short-Term

Short-Term Investment Fund

#### Bond

Bond Index Fund (frozen on 10/14/08)

U.S. Fixed Income Fund

U.S. Fixed Income Fund - Short Duration

U.S. Treasury Inflation Protected Securities (TIPS) Bond Fund (available 9/1/09)

# **Hybrid**

Target Date 2010 (eliminated 7/6/09)

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

Target Date Retirement Fund

#### Large-Cap

Equity Index Fund (frozen on10/14/08)

S&P 500 Index Fund

Equity Index Fund – Value (available 9/1/09) Equity Index Fund – Growth (available 9/1/09)

# Mid-Cap

Mid-Cap Equity Index Fund (to be frozen on 12/31/09 and eliminated 8/31/2010)

#### Small-Cap

Russell 2000 Index Fund Small-Cap Equity Index Fund (frozen on 10/14/08)

# International

International Equity Index Fund Emerging Markets Index Fund (available 9/1/09) World Government Bond Index Fund – ex U.S. (available 9/1/09)"

2. By substituting the following for Exhibit C of the Trust:

# "EXHIBIT C

Trustee Fees

# I. Trustee/Custodian Charges:

.10 Basis Points on the month end Net Asset Value

# II. Portfolio Administration, Custody/Accounting:

Core Equity Fund Portfolios:	\$7,500 per portfolio/year
AE02 - Short Term Investment Fund	AE25 - Bond Index Long Duration***
AE10 - Equity Index Fund*	AE11 – Bond Index Fund*
AE51 - Target Date Retirement Fund	
AE13 – Mid Cap Equity Index***	AE52 – Target Date 2010 Fund**
AE14 - International Equity Index	AE53 - Target Date 2015 Fund
AE16 - Small Cap Equity Index*	AE54 - Target Date 2020 Fund
AE18 - Equity Index Growth	AE55 – Target Date 2030 Fund
AE20 - Small Cap Equity Index Value****	AE57 – Target Date 2035 Fund
AE21 - Small Cap Equity Index Growth****	AE58 - Target Date 2040 Fund
AE22 - International Equity Index Europe****	AE59 - Target Date 2045 Fund
AE23 - International Equity Index Pacific****	AE60- Target Date 2050 Fund

AE24 – Bond Index Short Duration\*

AE61 - S&P 500 Index Fund

AE62 - Russell 2000 Index Fund

AE63 – U.S. Fixed Income Fund

AE64- U.S. Fixed Income Fund - Short Duration

AE65 - U.S. Treasury Inflation Protected Securities (TIPS) Bond Fund\*\*\*

AE66 - World Government Bond Index Fund - ex U.S.\*\*\*

AE67 - Emerging Markets Index Fund\*\*\*

Core Income Fund Portfolio:

\$7,500 per portfolio/ year

AE28 - Income Fund

Company Stock Fund:

\$7,500 per portfolio/ year

AE01 – BP Stock Fund

Participant Directed Window Portfolios:

\$5,000 per portfolio/ year

AE33 – BP Employee Savings Plan

AE35 – BP Direct Savings Plan

AE34 - BP Partnership Plan

AE43 - BP CAP

# <u>Portfolio Administration, Custody/Accounting</u> (continued):

Stable Value Fund Portfolios:

\$5,000 per portfolio/ year

AE30 - Loomis

Loan Fund:

\$5,000 per portfolio/ year

AE17 - Loan Fund

Cash Funds:

\$5,000 per portfolio/ year

AE36 - Fidelity Clearing

AE46 – Operating

# III. Portfolio Activity:

\$6.00 per Depository Trade (DTC, FED, PTC)

# IV. Performance and Analytics:

# Core Equity Fund Portfolios:

# \$650 per portfolio/ year

AE01 – BP Stock Fund	AE25 – Bond Index Long Duration****
AE02 – Short Term Investment Fund	AE10 – Equity Index Fund*
AE11 – Bond Index Fund*	AE28 – Income Fund
	AE51 – Target Date Retirement Fund
AE13 – Mid Cap Equity Index****	AE52 – Target Date 2010 Fund**
AE14 – International Equity Index	AE53 – Target Date 2015 Fund
AE16 – Small Cap Equity Index*	AE54 – Target Date 2020 Fund
AE18 – Equity Index Growth	AE55 – Target Date 2025 Fund
AE19 – Equity Index Value	AE56 – Target Date 2030 Fund
AE20 – Small Cap Equity Index Value****	AE57 – Target Date 2035 Fund
AE21 – Small Cap Equity Index Growth****	AE58 – Target Date 2040 Fund
AE22 – International Equity Index Europe****	AE59 – Target Date 2045 Fund
AE23 – International Equity Index Pacific****	AE60 – Target Date 2050 Fund
AE24 – Bond Index Short Duration*	AE61 – S&P 500 Index Fund
AE62 – Russell 2000 Index Fund	AE63 – U.S. Fixed Income Fund
AE64 – U.S. Fixed Income Fund – Short Duration	
AE65 – U.S. Treasury Inflation Protected Securities (TIPS) Bond Fund***	
AE66 – World Government Bond Index Fund – ex U.S.***	
AE67 – Emerging Markets Index Fund***	

# V. Other Fees:

# Short Term Investment Fund:

An administrative/management fee of 9 basis points for that portion of the Short Term Investment Fund (AE02) invested in the STIF will be netted out of the yield. For all other accounts that invest in STIF, an administrative/management fee of 18 basis points will be netted out of the yield.

#### Plan Accounting:

\$250.00 per plan annually for each investment option.

# Out of Pocket Expenses

Expenses such as courier, postage, transfer fees and other applicable miscellaneous charges paid by State Street to a third party are borne by the client.

# Changes to Trust Structure

This fee agreement will be effective January 1, 2008 and will remain in effect for 5 years unless mutually agreed to extend or change the agreement. Significant changes to the portfolio structure or the administrative functions will result in a revision to the fee agreement (Examples of significant changes include: adding separately managed funds).

- \* Funds frozen to new contributions on October 14, 2008.
- \*\* Eliminated July 6, 2009.
- \*\*\* Funds commence on September 1, 2009.
- \*\*\*\* Fund frozen to new contribution and exchanges December 31, 2009 and eliminated August 31, 2010."

\* \* \* \* \*

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 21 day of August, 2009.

BP CORPORATION NORTH AMERICA INC.
By: Richard Down
0 0
Name: Richard J. Dorazil
Title: Vice President - HR Total Reward, Western Hemisphere
STATE STREET BANK AND TRUST COMPANY
AS TRUSTEE
( + 40)
By: Gray Cofful
/ /
Name: Carey Loftus
Title: Vice President

# EIGHTEENTH AMENDMENT

OF

# BP MASTER TRUST FOR EMPLOYEE SAVINGS PLANS

(As Amended and Restated Effective as of April 6, 2000)

WHEREAS, BP Corporation North America Inc. (the "Company") maintains several tax-qualified savings plans, which plans are funded through the BP Master Trust for Employee Savings Plans (the "Trust");

WHEREAS, the Trust was last amended on September 1, 2009 and further amendment of the Trust is now considered desirable;

WHEREAS, pursuant to Section 17 of the Trust, the Trust can be amended upon the agreement of the Company and the Trustee;

WHEREAS, pursuant to Section 15 of the Trust, a Designated Officer of the Company, or his delegate, has the authority to amend the Trust on behalf of the Company; and

WHEREAS, in all other respects, the Trust, as amended, will continue in full force and effect.

NOW, THEREFORE, the Company and the Trustee hereby amend the Trust, effective as of September 1, 2010, in the following particulars:

1. By substituting the following for Exhibit B of the Trust:

"EXHIBIT B"

**Investment Funds** 

# **CORE INVESTMENT OPTIONS**

Short-Term

Short-Term Investment Fund

#### Bond

- U.S. Fixed Income Fund
- U.S. Fixed Income Fund Short Duration
- U.S. Treasury Inflation Protected Securities (TIPS) Bond Fund

# <u>Hybrid</u>

Target Date Retirement Fund

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

Target Date 2055 (to be added as soon as operationally feasible)

# Large Cap

Equity Index Fund - Growth

Equity Index Fund - Value

S&P 500 Index Fund

# Small Cap

Russell 2000 Index Fund

#### International

International Equity Index Fund

**Emerging Markets Index Fund** 

World Government Bond Index Fund - ex U.S.

#### Company Stock

**BP Stock Fund** 

# Stable Value

Income Fund

# **INVESTMENT OPTIONS FOR THE** BP EMPLOYEE SAVINGS PLAN OF PUERTO RICO

# Short-Term

Short-Term Investment Fund

#### Bond

U.S. Fixed Income Fund

U.S. Fixed Income Fund - Short Duration

U.S. Treasury Inflation Protected Securities (TIPS) Bond Fund

#### Hybrid

Target Date 2015

Target Date 2020

Target Date 2025

Target Date 2030

Target Date 2035

Target Date 2040

Target Date 2045

Target Date 2050

Target Date 2055 (to be added as soon as operationally feasible)

Target Date Retirement Fund

# Large-Cap

S&P 500 Index Fund

Equity Index Fund - Growth

Equity Index Fund Value

#### Small-Cap

Russell 2000 Index Fund

# International

International Equity Index Fund

**Emerging Markets Index Fund** 

World Government Bond Index Fund - ex U.S.

2. By substituting the following for Exhibit C of the Trust:

"EXHIBIT C"

Trustee Fees

# I. Trustee/Custodian Charges:

.10 Basis Points on the month end Net Asset Value

# II. Portfolio Administration, Custody/Accounting:

Core Equity Fund Portfolios: \$7,500 per portfolio/year

AE02 - Short Term Investment Fund	AE63 – U.S. Fixed Income Fund
AE14 International Equity Index	AE64- U.S. Fixed Income Fund – Short
	Duration
AE18 – Equity Index - Growth	AE65 – U.S. Treasury Inflation Protected
	Securities (TIPS) Bond Fund
AE19 - Equity Index - Value	AE66 – World Government Bond Index Fund
	- ex U.S.
AE61 – S&P 500 Index Fund	AE67 – Emerging Markets Index Fund
AE62 – Russell 2000 Index Fund	AE51 – Target Date Retirement Fund
AE53 – Target Date 2015 Fund	AE54 – Target Date 2020 Fund
AE55 – Target Date 2025 Fund	AE56 – Target Date 2030 Fund
AE57 Target Date 2035 Fund	AE58 – Target Date 2040 Fund
AE59 - Target Date 2045 Fund	AE60- Target Date 2050 Fund
TBD - Target Date 2055 Fund (to be added	
as soon as operational feasible)	

Core Income Fund Portfolio: \$7,500 per portfolio/ year

AE28 – Income Fund

Company Stock Fund: \$7,500 per portfolio/ year

AE01 – BP Stock Fund

Stable Value Fund Portfolios: \$5,000 per portfolio/ year

AE30 – Loomis

<u>Loan Fund:</u> \$5,000 per portfolio/ year

AE17 – Loan Fund

Cash Funds: \$5,000 per portfolio/ year

AE36 - Fidelity Clearing

AE46 – Operating

# III. Portfolio Activity:

\$6.00 per Depository Trade (DTC, FED, PTC)

# IV. Performance and Analytics:

#### **Core Equity Fund Portfolios:**

# \$650 per portfolio/ year

AE01 – BP Stock Fund	AE28 – Income Fund
AE02 – Short Term Investment Fund	AE63 - U.S. Fixed Income Fund
AE14 – International Equity Index	AE64- U.S. Fixed Income Fund – Short
	Duration
AE18 - Equity Index - Growth	AE65 – U.S. Treasury Inflation Protected
	Securities (TIPS) Bond Fund
AE19 – Equity Index - Value	AE66 – World Government Bond Index Fund
	- ex U.S.
AE61 – S&P 500 Index Fund	AE67 – Emerging Markets Index Fund
AE62 – Russell 2000 Index Fund	AE51 – Target Date Retirement Fund
AE53 – Target Date 2015 Fund	AE54 - Target Date 2020 Fund
AE55 – Target Date 2025 Fund	AE56 - Target Date 2030 Fund
AE57 - Target Date 2035 Fund	AE58 - Target Date 2040 Fund
AE59 Target Date 2045 Fund	AE60- Target Date 2050 Fund
TBD - Target Date 2055 Fund (to be added	
as soon as operational feasible)	

# V. Other Fees:

# Short Term Investment Fund:

An administrative/management fee of 9 basis points for that portion of the Short Term Investment Fund (AE02) invested in the STIF will be netted out of the yield. For all other accounts that invest in STIF, an administrative/management fee of 18 basis points will be netted out of the yield.

#### Plan Accounting:

\$250.00 per plan annually for each investment option.

# Out of Pocket Expenses

Expenses such as courier, postage, transfer fees and other applicable miscellaneous charges paid by State Street to a third party are borne by the client.

# Changes to Trust Structure

This fee agreement will be effective January 1, 2008 and will remain in effect for 5 years unless mutually agreed to extend or change the agreement. Significant changes to the portfolio structure or the administrative functions will result in a revision to the fee agreement (Examples of significant changes include: adding separately managed funds).

\* \* \* \* \*

IN WITNESS WHEREOF, the Company and the Trustee have caused this amendment to be executed this 27th day of August, 2010.

BP CORPORATION NORTH AMERICA INC.

By:

Name: Richard J. Dorazil

Title: Vice President - HR Total Rewards Western Hemisphere

STATE STREET BANK AND TRUST COMPANY

AS TRUSTEE

By:

Name:

Title: Vice President